

WorldCare Members' Handbook

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Everything you need to know about your international health insurance

Effective 1 March 2015

Introduction

Welcome to WorldCare from Now Health International. **Your** company or employer has chosen **Us** to provide **Your** international health insurance **Group Plan**.

We have designed WorldCare based on Our understanding of what people who buy international health insurance want and need. At the heart of this is Our commitment to provide clear information about how Your Group Plan works and how to use it. Please read this handbook carefully.

How to use this handbook

This handbook is an important document. It sets out **Your** rights and **Our** obligations to **You**. Along with the **Benefit Schedule** in section 5, it explains **Your** WorldCare **Group Plan** and the terms of **Your** cover.

Inside You will find details of:

- The cover You have (both Benefits and exclusions)
- Your rights and responsibilities
- How to make a claim
- · How Your Group Plan is administered
- How to make a complaint
- Other services available to You under Your Group Plan

Throughout the handbook certain words and phrases appear in bold type. This indicates that they have a special medical or legal meaning – these are defined in section 1.

The **Benefits** of **Your Group Plan** are detailed in section 5 of this handbook. **Your Certificate of Insurance** shows the cover that is available, **Your** period and level of cover. As with any healthcare insurance contract, there are exclusions. These are **Medical Conditions** and **Treatments** that are not covered – they are listed in section 6 of this handbook.

Our service for You

When You need to use Your Now Health insurance, here's what You can expect from Us:

- · A commitment to process Your claim as quickly as possible
- A 24-hour help line for medical emergencies
- Help to find suitable healthcare providers in Your area
- Pre-authorisation of certain claims where possible, to reduce Your out-of-pocket expenses
- An international claims management team with the medical expertise to support You in making decisions about Your healthcare

If **You** require more details about this **Group Plan**, or if **You** would like to tell **Us** about any changes in **Your** personal circumstances, please contact **Us** at:

Now Health International (Asia Pacific) Limited Suite B, 33/F, 169 Electric Road, North Point, Hong Kong

T +852 2279 7310 | F +852 2279 7330 | AsiaPacService@now-health.com

Contacting Us

While it is important that **You** read and understand this **Group Plan** members' handbook, **We** understand that there are times when it is easier to call **Us** for information. **Our** customer service team is ready to help with any queries **You** may have.

If **You** have any questions about **Your Group Plan**, **You** can contact **Us** on +852 2279 7310 or email AsiaPacService@now-health.com. For example, if **You** need **Treatment**, **You** can contact **Us** first so **We** can explain the extent of **Your** cover before **You** incur any costs.

If **You** need to let **Us** know about any changes in **Your** personal circumstances, **You** can do so using the contact details above, or write to **Us** at:

Now Health International (Asia Pacific) Limited Suite B, 33/F, 169 Electric Road, North Point, Hong Kong

Please note that **We** may record and/or monitor calls for quality assurance and training and as a record of **Our** conversation.

Customer service team

Our HK team is available Monday to Friday from 9am to 6pm. T +852 2279 7310 \mid F +852 2279 7330

Health at Hand

Available 24 hours a day, 365 days a year. For details on $\bf Our$ health information service see section 4. T +852 2279 7360

Assistance team for Emergency Evacuation or Repatriation

Our multilingual team is available 24 hours a day, 365 days a year. For details on how to use **Our Emergency Evacuation** and **Repatriation** service see section 3.3. T +852 2279 7340

If **You** have any questions about **Your** membership or would like to request information on the progress of a claim, **You** can log in to **Your** secure online portfolio at www.now-health.com or contact **Us** via email at AsiaPacService@now-health.com.

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Definitions

The following words and phrases used anywhere within **Your Group Plan** have specific meanings.

They are always shown in bold with a capital letter at the beginning wherever they appear in **Your Group Plan**.

Accident A sudden, unexpected, unforeseen and involuntary external event resulting

in identifiable physical injury occurring to an Insured Person while

Your Group Plan is in force.

Acute Condition A disease, illness or injury that is likely to respond quickly to Treatment which

aims to return **You** to the state of health **You** were in immediately before suffering the disease, illness or injury, or which leads to **Your** full recovery.

Act of Terrorism Any clandestine use of violence by an individual terrorist or a terrorist group

to coerce or intimidate the civilian population to achieve a political, military,

social or religious goal.

Agreement We have with each of the Hospitals, Day-Patient units and

scanning centres listed in the **Now Health International Provider Network**.

Alternative Therapies Refers to the apeutic and diagnostic Treatment that exists outside the institutions

where conventional medicine is taught. Such medicine includes Chinese medicine, chiropractic **Treatment**, osteopathy, dietician, homeopathy and acupuncture

as practiced by approved therapists.

Apicoectomy Is a dental surgery performed to remove the root tip and the surrounding

infected tissue of an abscessed tooth, when inflammation or infection persists in the bony area around the end of a tooth after a root canal procedure.

Apicoectomy is done to treat the following:

· Fractured tooth root

A severely curved tooth root

• Teeth with caps or posts

Cyst or infection which is untreatable with root canal therapy

Root perforations

Recurrent pain and infection

Persistent symptoms that do not indicate problems from x-rays

Calcification

Damaged root surfaces and surrounding bone requiring surgery

Benefits Insurance cover provided by this Group Plan and any extensions or restrictions

shown in the **Certificate of Insurance** or in any endorsements (if applicable)

and subject always to Us having received the premium due.

Benefit Schedule The table of Benefits applicable to this Group Plan showing the maximum

Benefits We will pay.

Cancer A malignant tumour, tissues or cells, characterised by the uncontrolled growth

and spread of malignant cells and invasion of tissue.

Certificate of Insurance The certificate giving details of the Planholder, the Insured Persons,

the Period of Cover, the Underwriters, the Entry Date, the level of cover

and any endorsements that may apply.

Congenital Disorder A Medical Condition that is present at birth or is believed to have been present

since birth, whether it is inherited or caused by environmental factors.

Co-Insurance Is the uninsured percentage of the costs, which the **Insured Person** must pay

towards the cost of a claim.

Country of Nationality The country for which **You** hold a passport.

Country of Residence The country in which **You** habitually reside (usually for a period of no less than

six months per Period of Cover) at the Group Plan Start Date or Entry Date

or at each subsequent **Renewal Date**.

Chronic Condition

A disease, illness or injury which has at least one of the following characteristics:

- It needs ongoing or long-term monitoring through consultations examination, check-ups, Drugs and Dressings and/or tests
- It needs ongoing or long-term control or relief of symptoms
- It requires Your Rehabilitation or for You to be specially trained to cope with it
- It continues indefinitely
- It has no known cure
- It comes back or is likely to come back

Day-Patient

A patient who is admitted to a **Hospital** or day-patient unit because they need a period of medically supervised recovery but does not occupy a bed overnight.

Dental Practitioner

A person who is legally licensed to carry out this profession by the relevant licensing authority to practise dentistry in the country where the dental **Treatment** is given.

Dependants

One spouse or adult partner and/or unmarried children who are not more than 18 years old and residing with **You**, or up to 28 years old if in full-time education (written proof may be required from the educational institute where they are enrolled), at the **Start Date** or any subsequent **Renewal Date**. The term partner shall mean husband, wife, civil partner or the person permanently living with **You** in a similar relationship. All dependants must be named as **Insured Persons** in the **Certificate of Insurance**.

Diagnostic Tests

Investigations, such as x-rays or blood tests, to find or to help to find the cause of **Your** symptoms.

Drugs and Dressings

Essential prescription drugs, dressings and medicines administered by a **Medical Practitioner** or **Specialist** needed to relieve or cure a **Medical Condition**.

Eligible

Those **Treatments** and charges, which are covered by **Your Group Plan**. In order to determine whether a **Treatment** or charge is covered, all sections of **Your Group Plan** should be read together, and are subject to all the terms (including payment of premium due), **Benefits** and exclusions set out in this **Group Plan**.

Entry Date

The date shown on the **Certificate of Insurance** on which an **Insured Person** was included under this **Group Plan**. We must have received premium payment in order for **Your Benefits** to start.

Emergency

A sudden, serious, and unforeseen acute **Medical Condition** or injury requiring immediate medical **Treatment**, that without **Treatment** commencing within 48 hours of the emergency event could result in death or serious impairment of bodily function.

Evacuation or Repatriation Service Moving You to a Hospital which has the necessary In-Patient and Day-Patient medical facilities either in the country where You are taken ill or in another nearby country (evacuation) or bringing You back to either Your principal Country of Nationality or Your principal Country of Residence (repatriation). The service includes any Medically Necessary Treatment administered by the international assistance company appointed by Us while they are moving You.

Excess

An uninsured amount payable by an **Insured Person** in respect of expenses incurred before any **Benefits** are paid under the **Group Plan**, as specified in **Your Certificate of Insurance**. The **Group Plan** excess applies per **Insured Person**, per **Medical Condition**, per **Period of Cover**.

If the **Out-Patient** Per Visit Excess is selected this will apply per **Insured Person** when **You** receive **Eligible Out-Patient Treatment** inside and outside of the **Now Health International Provider Network**. No excess will be applied to **Eligible In-Patient** or **Day-Patient Treatment** if the **Out-Patient**

Per Visit Excess is selected.

Expatriate Any persons living and/or working outside of the country for which they hold

a passport. Usually for a period of more than 180 days per **Period of Cover**.

Geographic Area The geographic area used to calculate the premium that will apply to **You** based

on Your principal Country of Residence at the Start Date or any subsequent

Renewal Date of this Group Plan.

Group Plan The contract between the Planholder and Us which sets out terms and

conditions of the cover provided. The full terms and conditions consist of the Group Employee FMU application form (if applicable),

Certificate of Insurance, Benefit Schedule and this members' handbook.

Hospital Any establishment, which is licensed as a medical or surgical hospital under

the laws of the country where it operates. The following establishments are not considered hospitals: rest and nursing homes, spas, cure-centres and health resorts.

Hospital Accommodation Refers to standard private or semi-private accommodation as indicated in the

Benefit Schedule. Deluxe, executive rooms and suites are not covered.

In Network Medical Provider An in network medical provider is one contracted with Your Group Plan

to provide services to **Group Plan** members for specific pre-negotiated rates.

In-Patient A patient who is admitted to Hospital and who occupies a bed overnight

or longer, for medical reasons.

Insured Person/You/Your You and/or the Dependants named on the Certificate of Insurance

who are covered under this **Group Plan**.

Medical Condition Any disease, injury, or illness, including Psychiatric Illness.

Medical Practitioner A person who has attained primary degrees in medicine or surgery following

attendance at a **WHO**-recognised medical school and who is licensed to practise medicine by the relevant authority in the country where the **Treatment** is given. By "recognised medical school" **We** mean a medical school, which is listed in the current World Directory of Medical Schools published by the **WHO**.

Medically Necessary Treatment, which in the opinion of a qualified Medical Practitioner is

appropriate and consistent with the diagnosis and which in accordance with generally accepted medical standards could not have been omitted without adversely affecting the Insured Person's condition or the quality of medical care rendered. Such Treatment must be required for reasons other than the comfort or convenience of the patient or Medical Practitioner and provided only for an appropriate duration of time. As used in this definition, the term "appropriate" shall mean taking patient safety and cost effectiveness into consideration. When specifically applied to In-Patient Treatment, medically necessary also means that diagnosis cannot be made, or Treatment cannot

be safely and effectively provided on an **Out-Patient** basis.

New Born A baby who is within the first 16 weeks of its life following birth.

Now Health International Provider Network

Our published list of medical providers where We have a Direct Billing Agreement.

Out of Network An ou

An out of network medical provider is one not contracted with ${\bf Your\ Group\ Plan}.$

Medical Provider

Out-Patient

A patient who attends a **Hospital**, consulting room, or out-patient clinic and is not admitted as a **Day-Patient** or an **In-Patient**.

Out-Patient Direct Billing

Itient Direct Billing I Ilable for Plans in-force prior

This is an option available for all but the Essential **Group Plan** option that allows **You** to maintain the standard **Group Plan Excess** of USD 100. When **You** receive **Eligible Out-Patient Treatment** within **Our** direct billing network of providers however, a nil **Excess** will apply.

Any Eligible Out-Patient Treatment outside of the direct billing network will be subject to the Group Plan Excess applicable per Insured Person, per Medical Condition, per Period of Cover. The Planholder shall be liable for any non Eligible Treatment received by You.

(only available for **Plans** in-force prior to 1 March 2014 that had historically selected this option)

Period of Cover The period of cover set out in the Certificate of Insurance. This will be

a 12-month period starting from the Start Date or any subsequent

Renewal Date as applicable.

Physiotherapist A practising physiotherapist who is registered and licensed to practise medicine

in the country where **Treatment** is provided.

Pre-Authorisation Means a process whereby an **Insured Person** seeks approval from **Us** prior

to undertaking any **Treatment** or incurring costs. Such **Benefits** requiring pre-authorisation from **Us** will denote **Pre-Authorisation ☎** in the

Benefit Schedule and as detailed in section 5.

Plan Administrator The person appointed by the Planholder to administer the

Insured Person's Group Plan, and to act as a coordinator with Us.

Planholder The first Insured Person named on the Certificate of Insurance, or the company.

Pregnancy Refers to the period of time from the date of the first diagnosis until delivery.

Single occupancy accommodation in a private $\mbox{\bf Hospital}.$ Deluxe, executive rooms

and suites are not covered.

Private Room

Qualified Nurse

Psychiatric Illness The mental or nervous disorder that meets the criteria for classification under

an international classification system such as Diagnostic and Statistical Manual of Mental Disorders (DSM) or the International Classification of Diseases (ICD). The disorder must be associated with present distress, or substantial impairment of the individual's ability to function in a major life activity (e.g. employment). The aforementioned condition must be clinically significant and not merely an expected response to a particular event such as hereavement, relationship or academic problems and acculturation.

such as bereavement, relationship or academic problems and acculturation.

A nurse whose name is currently on any register or roll of nurses, maintained by any Statutory Nursing Registration Body within the country where

Treatment is provided.

Reasonable and The standard fee that would typically be made in respect of Your Treatment Customary Charges costs, in the country You received Treatment. We may require such fees

to be substantiated by an independent third party, such as a practising Surgeon/

Physician/Specialist or government health department.

Rehabilitation Medically Necessary Treatment aimed at restoring independent activities

of daily living and the normal form and/or function of an **Insured Person**

following a Medical Condition.

Renewal Date The anniversary of the Start Date of the Group Plan.

Semi-Private Room Dual occupancy accommodation in a private Hospital. Deluxe, executive

rooms and suites are not covered.

Specialist A surgeon, anaesthetist or physician who has attained primary

degrees in medicine or surgery following attendance at a **WHO**-recognised medical school and who is licensed to practise medicine by the relevant authority in the country where the **Treatment** is given, and is recognised as having a specialised qualification in the field of, or expertise in the **Treatment** of the disease, illness or injury being treated. By "recognised medical school" **We** mean a medical school which is listed in the current World Directory of Medical

Schools published by the WHO.

Start Date The start date shown on Your Certificate of Insurance.

Surgical Procedure An operation requiring the incision of tissue or other invasive surgical

intervention.

Terminal Following the diagnosis that the condition is terminal and **Treatment**

can no longer be expected to cure the condition with death anticipated

within 12 months of diagnosis.

Treatment Surgical or medical services (including Diagnostic Tests) that are needed

to diagnose, relieve or cure a Medical Condition.

Underwriters Those insurance companies named as underwriters in the **Certificate of Insurance**.

Vaccinations Refers to all basic immunisations and booster injections required under regulation

of the country in which Treatment is being given, any Medically Necessary

travel vaccinations and malaria prophylaxis.

Waiting Period Is a period of time starting on the Entry Date of the Insured Person, during which

the ${\bf Insured\ Person}$ is not entitled to cover for particular ${\bf Benefits}.$ Your ${\bf Benefit}$

Schedule will indicate which Benefits are subject to waiting periods.

We/Our/Us Now Health International (Asia Pacific) Limited on behalf of the Underwriters

detailed in the Certificate of Insurance.

WHO The World Health Organisation.

2. Manage your Group Plan online

A guide to the Now Health website

The simplest way to manage Your international health insurance is via our website (www.now-health.com).

All **Your** documents are stored in a secure online portfolio area, which **You** can access using **Your** unique username and password. If **You** need help retrieving these, contact us on +852 2279 7310.

When **You** join, **We** will send **You Your Group Plan** number and a virtual membership card immediately. **You** can access **Your Group Plan** documents online straight away.

About You

In this section, **You** can view and update **Your** personal contact details and login details and set **Your** document delivery settings.

Your Group Plan

You can view and download Your Certificate of Insurance, members' handbook, virtual membership card and claim form from here.

Your Claims

Here **You** can find out the best way to make a claim and track **Your** current claims in real time. **You** can view information about all **Your** claims, past and present, including claim status, the provider and the amounts claimed and settled in the currency **You** have selected. All updates are displayed as they happen so **You** always have the latest information on **Your** claims.

Other features

In addition to the above, **You** can use the website to contact **Us** directly, download forms and introduce **Us** to **Your** preferred medical providers.

For more information, visit the FAQ section of the website, which **You** can access from **Our** homepage: www.now-health.com.

3. How to claim

As soon as You join, You can contact Our Customer Service team for support.

You also have access to **Our** Clinical Advisers and **Our** International Emergency Helpline, which is open 24 hours a day, 365 days a year on +852 2279 7340.

Your online secure portfolio area has a dedicated claims section with the latest information on past and present claims. **You** can also use this area to find out the most up-to-date way of making a claim. To log in, **You** just need **Your** Now Health username and password.

To help **Us** process **Your** claim as quickly as possible, please follow these simple steps:

3.1 Claiming for Treatment You have already paid for

Step 1

Choose how You would like to claim

You can complete an online claim form at www.now-health.com. Claim forms are available in Your online secure portfolio area.

Alternatively, **You** can download a claim form to send to **Us** or use a printed claim form. **You** can request a form from **Our** customer service team, or **Your** intermediary, if **You** are using one.

Call Us on +852 2279 7310 to request a printed claim form, or if You would like help to access Your online secure portfolio area.

Step 2

For all Out-Patient claims and In-Patient/ Day-Patient claims under USD 500 per Medical Condition:

Complete sections 1 and 2 of the claim form, sign it, and email it to **Us** with **Your** scanned receipt.

The receipt must include details of the **Medical Condition**, **Treatment** given and the name, qualifications, contact details and stamp of the attending **Medical Practitioner**.

Step 3

You can send **Us Your** completed claim form and supporting documents in one of three ways:

- Download a claim form from the website and email scans of Your claim form and documents to AsiaPacService@now-health.com. or
- Fax Your claim form and documents to +852 2279 7330, or
- Post Your claim form and documents to Now Health International (Asia Pacific) Limited, Suite B, 33/F, 169 Electric Road, North Point, Hong Kong

Step 2

For In-Patient/Day-Patient claims for over USD 500 per Medical Condition:

Complete all sections of the claim form, sign it and ask **Your Medical Practitioner** to complete their relevant section and email it to **Us** with **Your** scanned receipt.

We need You to email scanned copies of all the bills and receipts, diagnostic reports and discharge reports (if You have been a Day-Patient or In-Patient) with the claim form. Please keep a copy of these documents for Your own records.

Step 3

You can send Us Your completed claim form and supporting documents in one of three ways:

- Download a claim form from the website and email scans of **Your** claim form and documents to AsiaPacService@now-health.com, or
- Fax Your claim form and documents to +852 2279 7330, or
- Post Your claim form and documents to Now Health International (Asia Pacific) Limited, Suite B, 33/F,169 Electric Road, North Point, Hong Kong

Step 4

We will assess Your claim. Provided We have all the information We need, We will process all Eligible claims within five working days of receipt.

Step 5

You can track all Your claims using Your online secure portfolio area.

Log in at any time using **Your** username and password to see how **Your** claim is progressing. **You** will be able to view the status, the provider, the currency claimed and settled and the **Benefit** for each individual claim, as well as any **Excess** or **Co-Insurance** deducted. All updates are displayed as they happen so **You** always have the latest information on **Your** claims. **We** will email or SMS **You** every time there is a change to the claims status on **Your** account so **You** know the most relevant time to log in.

Important notes:

You must send Us Your claim within six months of Treatment (unless this is not reasonably possible)

Please keep original records if You are sending Us a copy, as We may ask You to forward these at a later date.

If We do, it will be within six months of when You told Us about the claim.

If the total amount **You** are claiming now or have claimed for **Day-Patient** and **In-Patient** (per **Insured Person**, per **Medical Condition**, per **Period of Cover**) is over USD 500, please ensure Section 3 of the claim form is completed by the treating **Medical Practitioner**.

If You don't know if Your claim falls within the USD 500 per Medical Condition guideline, please complete all sections of the claim form and ask Your Medical Practitioner to complete their section then send it to Us to using one of the options in Step 3.

For all claims where **We** reimburse **You**, **You** can choose which currency **You** would like **Your** claims to be settled in and how **You** would like them to be paid.

Please note that the above process applies to claims against both the maternity and dental **Benefits**, should **You** have opted for a **Plan** with those **Benefits**.

3.2 Arranging Direct Settlement

3.2.1 For In-Patient and Day-Patient Treatment

If **You** are referred for **In-Patient** or **Day-Patient Treatment**, **We** will try to arrange to settle the bill directly with the medical provider.

Step 1

Five working days before **You** are admitted (or whenever possible), contact **Our** team of Clinical Advisers on T +852 2279 7310 \mid F +852 2279 7330 \mid AsiaPacService@now-health.com

Tell Us the Hospital name, telephone number, fax number, the contact name at the Hospital and the name of the Medical Practitioner.

Step 2

Choose how You would like to claim.

You can complete an online claim form at www.now-health.com. Claim forms are available within Your online secure portfolio area.

Alternatively, **You** can download a claim form to send to **Us** or use a printed claim form. **You** can request a form from **Our** customer service team, or **Your** intermediary, if **You** are using one.

 $\text{Call } \textbf{Us} \text{ on } +852\,2279\,7310 \text{ to request a printed claim form, or if } \textbf{You} \text{ would like help to access } \textbf{Your} \text{ online secure portfolio area}.$

Complete all relevant sections of the claim form. Take the claim form with **You** and ask the medical provider to complete it and fax it to **Us**.

Step 3

When **You** arrive at the medical provider on the day of **Your Treatment**, show **Your** membership card and tell them that **Direct Billing** has been arranged.

We may also ask You to fill in some extra forms. You can access all the forms You need from Your online secure portfolio area at www.now-health.com.

You will need to pay any Excess or Co-Insurance on Your Group Plan to the medical provider before You leave.

Step 4

When **You** leave, ask the medical provider to send the original claim form and bill to **Us** for payment. **You** can track all subsequent claims activity in **Your** online secure portfolio area. Log in using **Your** username and password at www.now-health.com.

V

Important notes:

For In-Patient Treatment, Day-Patient Treatment or major Out-Patient Treatment, please contact Us before You get Treatment. If You don't make contact before Your admission, We may not be able to arrange to pay the medical provider directly. This might mean that You have to pay a deposit to the medical provider or pay Your bill in full.

If You need repeat In-Patient or Day-Patient Treatment, We need a new claim form for each stay, even if it's for the same Medical Condition.

You will need to pay any Excess or Co-Insurance on Your Group Plan to the medical provider before You leave.

3.2 Arranging Direct Settlement

3.2.2 Out-Patient Treatment within the Now Health International Direct Billing Network

If You have a nil Excess or You have bought the Out-Patient Direct Billing product option, You can receive Treatment without having to pay the medical provider upfront through Our Out-Patient Direct Billing Network. If You have this option, it will say so on Your membership card. Please note that if You have selected the Out-Patient Per Visit Excess, You must pay the first USD 25 of any Eligible Out-Patient claim.

Any Eligible Out-Patient Treatment outside of the Out-Patient Direct Billing Network will be subject to the Group Plan Excess You have chosen.

Please note that if **You** have selected **Co-Insurance Out-Patient Treatment**, **You** must pay the 20% **Co-Insurance** even if a nil **Excess** applies and **Out-Patient Direct Billing** is available. **Out-Patient Direct Billing** is not available if **You** have chosen the WorldCare Essential **Out-Patient** Charges additional option and **You** have a nil **Excess**.

Step 1

To find an Out-Patient Direct Billing facility, log in to Your online secure portfolio area at www.now-health.com. Here You can locate an appropriate medical facility within the Out-Patient Direct Billing Network.

If You can't find an Out-Patient Direct Billing facility near You, Our team of Clinical Advisers will be happy to help.

You can contact them on T +852 2279 7310 | F +852 2279 7330 | AsiaPacService@now-health.com

Step 2

When **You** arrive at the medical facility, please show **Your** Now Health membership card. Please also take a form of identification such as an ID card or passport. The medical facility may ask **You** to complete and sign an authorisation form or disclaimer.



Step 3

The medical facility will check **Your Benefit** limits, **Excess** and any **Co-Insurance** before arranging for **You** to see a doctor. If **Your** cover is not **Eligible**, they will still arrange for **You** to see a doctor but will ask **You** to pay for the **Treatment**.



Step 4

When You leave, the medical facility may ask You to sign a confirmation that You have received Treatment.



Step 5

If You need to return for further Treatment, You will have to complete the same procedure again.

Important notes:

If You receive Treatment that is not Eligible under Your Group Plan through the Out-Patient Direct Billing option, You are liable for the costs incurred and You must refund Us. We may offset valid claims against outstanding funds due to Us or We may suspend Your Benefits until the Planholder or until You have settled the outstanding amounts in full. If We determine that a claim was fraudulent, We may terminate You from the Group Plan with immediate effect without refund of premiums.

If You receive Eligible Treatment within the Out-Patient Direct Billing Network but pay and claim for the Treatment received; the standard Group Plan Excess will apply.

If a Hospital admits You for Emergency medical Treatment or if the Hospital that is treating Your Emergency Medical Condition tells You that You need to be evacuated to another medical facility for Treatment, You, the treating Medical Practitioner or the Hospital, must contact Our 24 hour **Emergency** assistance service as soon as possible.

By contacting Our Emergency assistance service You will give Us the opportunity to arrange to settle Your Hospital bills directly where possible. It will also ensure that Your claim can be processed without any delays.

Step 1

 $Contact \ \textbf{Our Emergency} \ assistance \ service \ on +852\ 2279\ 7340 \ or \ email\ AsiaPacService@now-health.com. \ This \ service$ is available 24 hours a day, 365 days a year.

They will need Your name and membership number as well as the Hospital name, telephone number and fax number, a contact name at the Hospital and the name of the Medical Practitioner.

Step 2

Our Emergency assistance service will verify whether the Medical Condition You are claiming for is Eligible under Your Group Plan.

Step 3

 $\text{If Your claim is Eligible, Our Emergency} \ \text{assistance service staff will consider Your Emergency} \ \text{admission or Your request} \\$ for Evacuation in relation to Your medical needs

Step 4

If Our Emergency assistance service agrees that Your Medical Condition meets all of the following:

- is life-threatening
- is covered by Your Group Plan
- cannot be treated adequately locally, and requires immediate In-Patient Treatment

They will make all the necessary arrangements to have \mathbf{You} moved by air and/or surface transportation to the nearest Hospital where appropriate medical Treatment is available

Our assistance service will also ensure that any Eligible costs at the destination, such as admission costs, are settled directly with the Hospital.

Step 5

Once You have received Your medical Treatment, if Our Emergency assistance service agrees that it is necessary, they will makeall the necessary arrangements to repatriate You to Your appropriate destination, provided that You are medically fit to travel

Important notes:

We will only pay for Evacuation costs that have been authorised and arranged by Our Emergency assistance service.

We will not pay for Your Evacuation costs if the Evacuation is directly or indirectly related to a Medical Condition which has been specifically excluded on Your Certificate of Insurance, or to any other Medical Condition or event specifically excluded in Your Group Plan.

3.4 Accessing elective Treatment in the USA

If **You** have selected the USA Elective **Treatment** option and need referral to a **Medical Practitioner** or **Hospital** in the USA, please follow the steps below.

If **You** are referred for **Out-Patient** diagnostics and surgery, **Day-Patient** or **In-Patient Treatment** in the USA, **You** must contact **Us** as soon as **You** can. **We** will confirm that the facility is an **In Network Medical Provider** and will try to arrange to settle the bill directly with the medical provider. If the medical provider **You** have selected is out of network or does not provide Your requested services on direct billing, **We** will make arrangements to find an equivalent medical provider that is in network.

Step 1

Five working days before **Your Treatment** (or as early as possible), contact **Our** team of Clinical Advisers on T +852 2279 7310 \mid F +852 2279 7330 \mid AsiaPacService@now-health.com

A Clinical Adviser will verify **Your** entitlement to **Benefits** for the proposed **Treatment** and give **You** details on how to claim.

Tell **Us** the name of the medical facility, telephone number, fax number, contact name and the name of the **Medical Practitioner**.

Step 2

Choose how You would like to claim.

You can complete an online claim form at www.now-health.com. Claim forms are available within Your online secure portfolio area.

Alternatively, **You** can download a claim form to send to **Us** or use a printed claim form. **You** can request a form from **Our** customer service team, or **Your** intermediary, if **You** are using one.

 $Call \ \textbf{Us} \ on +852\ 2279\ 7310 \ to \ request \ a \ printed\ claim \ form, or \ if \ \textbf{You} \ would\ like\ help\ to\ access\ \textbf{Your}\ online\ secure\ portfolio\ area.$

Complete all relevant sections of the claim form. Take the claim form with You and ask the medical provider to complete it and fax it to Us.

Step 3

When **You** arrive at the medical provider on the day of **Your Treatment**, show **Your** membership card and tell the medical provider that **We** have arranged **Direct Billing** through **Our** agents in the USA, AXA Assistance.

We may also ask You to fill in some extra forms, such as an agreement that the medical provider can release information about You to Us. You can access all forms from Your online secure portfolio area at www.now-health.com.

You will need to pay any Excess on Your Group Plan to the medical provider before You leave.

Step 4

When **You** leave, ask the medical provider to send the original claim form and bill to **Us** for payment. **You** can track all subsequent claims activity on **Your** online secure portfolio area. Log in at www.now-health.com using **Your** username and password.

Important notes:

Please contact **Us** before **You** receive any **In-Patient Treatment**, **Day-Patient Treatment** or major **Out-Patient Treatment**. If **You** don't contact **Us** before **Your** admission, **We** may not be able to arrange to pay the medical provider directly. This might mean that **You** have to pay a deposit to the **Hospital** or pay **Your** bill in full.

If You go to an Out of Network Medical Provider, We will apply a Co-Insurance of 50% to any Eligible Treatment as per Your Benefit Schedule. You will be responsible for the difference, which You will have to pay directly to the Out of Network Medical Provider.

 $\textbf{We} \ \text{reserve the right to refuse to cover any medical expenses that} \ \textbf{You} \ \text{incur} \ \text{in the USA that} \ \textbf{We} \ \text{have not authorised}.$

If We pay the medical provider directly for any Treatment that is not Eligible under Your Group Plan, You must refund the equivalent sum to Us.

You will need to pay any Excess on Your Group Plan to the medical provider before You leave.

3.5 What must I provide when making a claim?

Please make sure that You complete all the forms We ask You to.

You must send **Us** all **Your** claim information within six months of the first day of **Treatment** (unless this is not reasonably possible).

If the total amount **You** are claiming now or have claimed for **Day-Patient** and **In-Patient** (per **Insured Person**, per **Medical Condition**, per **Period of Cover**) is over USD 500, please ensure Section 3 of the claim form is completed by the treating **Medical Practitioner**.

3.6 Do I need to provide any other information?

It may not always be possible to assess the eligibility of **Your** claim from the claim form alone, which means **We** may sometimes ask **You** for additional information. This will only ever be reasonable information that **We** need to assess **Your** claim.

We may request access to Your medical records including medical referral letters. If You don't reasonably allow Us access to this important information, We will have to refuse Your claim. This means that We will also recoup any previous payments that We have made for that Medical Condition.

There may be instances where We are uncertain about the eligibility of a claim. If this is the case, We may, at Our own cost, ask a Medical Practitioner chosen by Us to review the claim. They may review the medical facts relating to a claim or ask to examine You in connection with the claim. In choosing a relevant Medical Practitioner, We will take into account Your personal circumstances. You must co-operate with any Medical Practitioner chosen by Us or We will not pay Your claim.

3.7 What should I do if I also have cover on another insurance policy?

If **You** are making a claim, **You** must tell **Us** if **You** are able to claim any costs from another insurance policy. If another insurance policy is involved, **We** will only pay **Our** proper share.

3.8 What should I do if the Benefits I am claiming relate to an injury or Medical Condition caused by another person?

You must tell Us on the claim form if You are able to claim any of the cost from another person.

If **You** are claiming for **Treatment** for a **Medical Condition** caused by another person, **We** will still pay for **Benefits** that **You** can claim under the **Group Plan**.

If **You** are claiming for **Treatment** for an injury caused by another person, **We** obtain the right by law, to recover the sum of the **Benefits** paid from the other person. **You** must tell **Us** as quickly as possible about any action against another person and keep **Us** informed of any outcome or settlement of this action.

Should **You** successfully recover any monies from the third party, they should be repaid directly to **Us** within 21 days of receipt on the following basis:

- if the claim against the third party settles in full, You must repay Our outlay in full; or
- if **You** recover only a percentage of **Your** claim for damages **You** must repay the same percentage of **Our** outlay to **Us**.

If **You** do not repay **Us** (including any interest recovered from the third party), **We** are entitled to recover the same from **You**. In addition, **Your Benefits** may be cancelled in line with section 9 in the Rights and Responsibilities section.

The rights and remedies in this clause are in addition to and not instead of rights or remedies provided by law.

3.9 If You have an Excess and or Co-Insurance on Your Group Plan

Any Excess or Co-Insurance is shown on Your Certificate of Insurance and charged in the same currency as Your premium.

An Excess or Co-Insurance is the amount You pay towards the cost of a claim for any Insured Person on Your Group Plan. You can choose the type and level of Excess when You buy or renew Your Group Plan. When a claim is made, any Excess is automatically deducted.

The Excess applies per Insured Person, per Medical Condition, per Period of Cover. For example, if the Insured Person claims for In-Patient Treatment for two separate Medical Conditions, an Excess will apply to each Medical Condition rather than a single Excess relating to the In-Patient Treatment. An Excess will always be deducted before any Co-Insurance percentage is applied. Please note that if You have selected the Out-Patient Per Visit Excess, You must pay the first USD 25 of any Eligible Out-Patient claim.

Even if **Out-Patient Direct Billing** has been selected, **You** will still be responsible for any **Co-Insurance** payments under the **Group Plan** and **the Group Plan Excess** will still apply to both **In-Patient** and **Day-Patient Treatment**.

A **Co-Insurance** is a percentage payment made by **You** per **Medical Condition** per **Period of Cover**. For example, if an **Insured Person** claims for **Out-Patient Treatment**, the **Excess** will be deducted first and the **Co-Insurance** will be calculated on the remaining amount.

You need to submit Your claim form and bills, even if the Excess is greater than the Benefits You are claiming, so We can administer Your Group Plan correctly. When You make a claim, We will reduce the amount We pay You until the Excess limit is used up.

3.10 How will claim reimbursements be calculated?

Claims reimbursements will in all cases be based on the date of **Treatment**, and in the first instance will be paid in the same currency as the claim invoice. Alternatively, the currency of the **Plan** may be requested or **We** will endeavour to pay in another currency of **Your** choice. **We** will convert currencies based on the exchange rates quoted by Citibank as of the **Treatment** date.

3.11 What currencies can claims be made in?

You have the choice of claims reimbursement in either the currency of Your Group Plan, the currency You incurred Your claim in, or another currency of Your choice. Listed below are the currencies We can transact in.*

ALL Albanian Lek	KMF Comoros Franc	LVL Latvian Lats	WST Samoan Tala
DZD Algerian Dinar	CRC Costa Rican Colon	LSL Lesotho Loti	SAR Saudi Riyal
AMD Armenian Dram	HRK Croatian Kuna	LBP Lebanese Pound	RSD Serbian Dinar
AOA Angola Kwanza	CZK Czech Koruna	LYD Libyan Dinar	SCR Seychelles Rupee
AUD Australian Dollar	DKK Danish Krone	LTL Lithuanian Litas	SLL Sierra Leone Leone
AZN Azerbaijan Manat	DJF Djibouti Franc	MKD Macedonia Denar	SGD Singapore Dollar
BSD Bahamian Dollar	DOP Dominican Peso	MOP Macau Pataca	SBD Solomon Islands Dollar
BHD Bahraini Dinar	EGP Egyptian Pound	MGA Madagascar Ariary	ZAR South African Rand
BDT Bangladesh Taka	EUR EMU Euro	MWK Malawi Kwacha	SRD Suriname Dollar
BBD Barbados Dollar	ERN Eritrea Nakfa	MVR Maldives Rufiyaa	SEK Swedish Krona
BYR Belarus Ruble	EEK Estonian Kroon	MRO Mauritanian Ouguiya	SZL Swaziland Lilangeni
BZD Belize Dollar	ETB Ethiopia Birr	MUR Mauritius Rupee	CHF Swiss Franc
BMD Bermudian Dollar	FJD Fiji Dollar	MXN Mexican Peso	LKR Sri Lankan Rupee
BTN Bhutan Ngultram	GMD Gambian Dalasi	MDL Moldavian Leu	TWD Taiwan New Dollar
BOB Bolivian Boliviano	GEL Georgian Lari	MNT Mongolian Tugrik	TZS Tanzanian Shilling
BAM Bosnia & Herzagovina	GHS Ghanian Cedi	MAD Moroccan Dirham	THB Thai Baht
Convertible Mark	GTO Guatemalan Quetzal	MZN Mozambique Metical	TOP Tongan Pa'anga
BWP Botswana Pula	GNF Guinea Republic Franc	NAD Namibian Dollar	TTD Trinidad and Tobago Dollar
BRL Brazilian Real	GYD Guyana Dollar	NPR Nepal Rupee	TND Tunisian Dinar
BND Brunei Dollar	HTG Haitian Gourde	NZD New Zealand Dollar	TRY Turkish Lira
BGN Bulgarian Lev	HNL Honduran Lempira	NIO Nicaraguan Cordoba	AED U.A.E. Dirham
BIF Burundi Franc	HKD Hong Kong Dollar	NGN Nigerian Naira	UGX Ugandan Shilling
CAD Canadian Dollar	HUF Hungarian Forint	NOK Norwegian Krone	GBP U.K. Pound Sterling
CVE Cape Verde Escudo	INR Indian Rupee	OMR Omani Rial	UAH Ukraine Hryvnia
KHR Cambodia Riel	IDR Indonesian Rupiah	PKR Pakistani Rupee	UYU Uruguayan Peso
KYD Cayman Island Dollar	ILS Israeli Shekel	PGK Papua New Guinea Kina	USD U.S. Dollar
XOF West African States	JMD Jamaican Dollar	PYG Paraguayan Guarani	UZS Uzbekistan Som
CFA Franc BCEAO	JPY Japanese Yen	PEN Peruvian Nuevo Sol	VUV Vanuatu Vatu
XAF Central African States	JOD Jordanian Dinar	PHP Philippine Peso	VEF Venezuelan Bolivar
CFA Franc BEAC	KZT Kazakhstan Tenge	PLN Polish Zloty	VND Vietnam Dong
XPF Central Pacific Franc	KES Kenyan Shilling	QAR Qatari Riyal	YER Yemeni Rial
CLP Chilean Peso	KRW Korean Won	RON Romanian Leu	ZMK Zambia Kwacha
CNY Chinese Yuan Renminbi	KWD Kuwaiti Dinar	RUB Russian Ruble	
COP Colombian Peso	LAK Laos Kip	RWF Rwandan Franc	

^{*} Subject to local currency and/or international restrictions/regulations.

4. Health at Hand

24 hour medical support for you and your family

Through our telephone health information service, Health at Hand, you have access to a qualified and experienced team of healthcare professionals 24 hours a day, 365 days a year.

Whether you are calling because you have late night worries about a child's health, or you have some questions that you forgot to ask your GP, it's likely that Health at Hand will be able to provide you with the help you need.

The team of nurses, pharmacists, counsellors and midwives is on hand to give you the benefit of their expertise. They can answer your questions and give you all the latest information on specific illnesses, treatments and medications as well as details of local and national organisations. They can also send you free fact sheets and leaflets on a wide range of medical issues, conditions and treatments, and will happily phone you back afterwards to discuss any further questions you may have from what you have read.

Health at Hand - +852 2279 7360

Health at Hand is available to you anytime – day or night, 365 days a year. Please remember to have your membership number to hand before you call.

Please note:

Health at Hand does not diagnose or prescribe and is not designed to take the place of your GP. However, it can provide you with valuable information to help put your mind at rest. As Health at Hand is a confidential service, any information you discuss is not shared with our Customer Service team. If you wish to authorise treatment, enquire about a claim or have a membership query, our Customer Service team will be happy to help you.

5. Benefits: What is covered?

All the **Benefits** covered by WorldCare are shown in the **Benefit Schedule** in this section. The **Benefit** limits are per **Insured Person** and either per **Medical Condition**, per visit or per **Period of Cover**, with lifetime limits in place for **Terminal** illness.

Please remember that this **Group Plan** is not intended to cover all eventualities.

In return for payment of the premium, We agree to provide cover as set out in the terms of this Group Plan.

Please refer to the definition of Group Plan in section 1 for details of the documents that make up Your Group Plan.

5.1 Summary of WorldCare

WorldCare has been designed to provide cover for **Reasonable and Customary Charges** for **Medically Necessary** and active **Treatment** of disease, illness or injury.

WorldCare provides worldwide cover, excluding the USA, unless the USA elective **Treatment** option is selected. A summary of each **Group Plan** option is shown below:

Essential Cover for In-Patient and Day-Patient Treatment, and the option for

a higher Excess to lower Your premiums, if You want to cover high cost/

low frequency major medical events only.

As with Essential, and limited cover for **Out-Patient Treatment**.

Excel As with Advance, and cover for dental and generally higher Group Plan limits.

Apex As with Excel, and cover for dental and maternity, as well as **Benefits**

with higher overall limits.

Please note:

If a nil Excess option is selected on Advance, Excel and Apex Group Plan options, or either the Out-Patient
Per Visit Excess or the Out-Patient Direct Billing option is selected, the Insured Person will benefit from
Out-Patient Direct Billing within Our Out-Patient Direct Billing Provider Network for Out-Patient charges.
If Your membership card has "Out-Patient Direct Billing" clearly marked, the medical facility will not ask
You to settle the charges. They will do this directly with Us. If You have selected the Out-Patient Per Visit
Excess, You must pay the first USD 25 of any Eligible Out-Patient claim.

The above is a summary of just some of the **Group Plan Benefits**. For full details of the **Benefits** and exclusions, it is important that **You** read this handbook in full. For the full **Benefit Schedule**, please go to section 5.3.

5.2 Pre-Authorisation

When You should contact us before Treatment starts.

Your Group Plan with Us will only cover Reasonable and Customary Charges for Treatment that is Medically Necessary. It is important that You contact Us before Treatment for Us to confirm if such Treatment is Eligible under Your Group Plan.

 $\label{lem:pre-Authorisation} \begin{tabular}{ll} Pre-Authorisation is therefore required before undertaking Treatment and incurring charges. \\ The Benefit Schedule details those Benefits requiring Pre-Authorisation by showing "Pre-Authorisation $\mathbb{a}"$. \\ \end{tabular}$

You should contact Our team of Clinical Advisers on on +852 2279 7310 | Fax +852 2279 7330.

Pre-Authorisation means all costs under this **Benefit** require **Pre-Authorisation** from **Us**, which may or may not be included in **Your Group Plan**.

Pre-Authorisation is required for the following:

- All In-Patient Treatment
- All pre-planned Day-Patient Treatment
- All pre-planned surgery
- Diagnostic Procedures positron emission tomography (PET) scans
- In-Patient Psychiatric Treatment
- Evacuation and Repatriation
- Mortal Remains
- Physiotherapy for the Advance, Excel and Apex Group Plan options after every 10 sessions
- Nursing Care at home
- AIDS
- USA elective Treatment

If **Pre-Authorisation** is not obtained and **Treatment** is received and is subsequently proven not to be **Medically Necessary**, **We** reserve the right to decline **Your** claim. If **Treatment** is **Medically Necessary**, but **You** did not obtain **Pre-Authorisation**, **We** will pay only 80% of the **Eligible Benefits**.

In the case of any Emergency, You, the treating Medical Practitioner or the Hospital, must contact Our 24 hour Emergency assistance service as soon as possible. Failure to obtain Pre-Authorisation for Treatment of an Eligible Medical Condition means You may incur a proportion of the costs.

5.3 Now Health International: WorldCare

WorldCare has been designed to provide cover for **Reasonable and Customary Charges** for **Medically Necessary** and active **Treatment** of disease, illness or injury. The **Benefit Schedule** below details the cover provided by each **Group Plan**. This is additional information that should be read in conjunction with this complete handbook.

Benefits aim to cover short term Treatment of acute episodes of Chronic Conditions, to return You to the state of health You were in immediately before suffering the episode, or which leads to a full recovery. If this is not possible and maintenance therapy of a Chronic Condition, such as but not limited to asthma, diabetes, and hypertension, is required, such cover will be provided by Benefit 1 – Chronic Conditions, and the Group Plan limit per Insured Person, per Period of Cover will apply. If You are unsure of Your particular circumstances, please contact Our Customer Services team before incurring any Treatment costs. Some cover states "Full Refund" and this means that Eligible claims are covered up to the annual maximum Group Plan limit, after any deduction of any Excess or Co-Insurance or similar condition, if Reasonable and Customary Charges for Medically Necessary Treatment are incurred.

5.3.1 WorldCare Essential

Be	enefit	Essential
	nnual Maximum Group Plan Limit 1/7 helpline and assistance services available on all Group Plans	USD 3m
1.	Maintenance of Chronic Medical Conditions: Maintenance of chronic Medical Conditions such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests up to the Benefit limits following Your Entry Date. This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8.	Not covered
2.	Hospital Charges, Medical Practitioner and Specialist Fees: i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private): Diagnostic Tests: operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse: Drugs and Dressings prescribed by a Medical Practitioner or Specialist: and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment.	(i) Full refund Pre-Authorisation for (i) (ii) Up to USD 1,500 per Medical Condition
3.	Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans.	Pre-Authorisation for PET Full refund for In-Patient pre and post-operative scans
4.	Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund
5.	Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
6.	Renal Failure and Renal Dialysis: (i) Treatment of renal failure, including renal dialysis on an In-Patient basis.	(i) Up to six weeks full refund for In-Patient pre and post-operative care
	(ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(ii) Not covered
7.	Organ Transplant: i) Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 12 but excluded from Benefit 7 – Organ Transplant. ii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the exception of the cost of the donor organ search. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines.	(i) Full refund (ii) Up to USD 50,000 per Period of Cover
8.	Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund

Benefit Essential 9. Pregnancy and Childbirth Medical Conditions: In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of Pregnancy, or an Eligible Medical Condition which arises during childbirth. As an illustration, We would consider Treatment of the following: Ectopic **Pregnancy** (where the foetus is growing outside the womb) Hydatidiform mole (abnormal cell growth in the womb) Full refund Retained placenta (afterbirth retained in the womb) Placenta praevia Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia) Diabetes (If You have exclusions because of Your past medical history which relate to diabetes, then You will not be covered for any Treatment for diabetes during Pregnancy) Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth) Miscarriage requiring immediate surgical Treatment Failure to progress in labour 10. New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute Condition Up to USD 100,000 being suffered by a New Born baby of an Insured Person which manifests itself within 30 days per Period of Cover following birth. Provided that the New Born baby is added to the Group Plan within 30 days of birth and premium paid. Cover for multiple births will be covered up to the same limits shown. 11. Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) Full refund to accompany its mother (being an Insured Person) while she is receiving Eligible Treatment as an In-Patient in a Hospital. 12. Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Disorder Up to USD 100.000 manifests itself in a **New Born** baby within 30 days of birth, cover for such **Medical Conditions** per Period of Cover will be provided under Benefit 10 but excluded from Benefit 12 - Congenital Disorders. 13. Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an Accident or following a Surgical Procedure for an Eligible Medical Condition, which occurred after Full refund an Insured Person's Entry Date or Start Date whichever is later. 14. Rehabilitation: When referred by a Specialist as an integral part of Treatment for a Medical Condition necessitating admission to a recognised Rehabilitation unit of a Hospital. Where the Insured Person was confined to a Hospital as an In-Patient for at least three consecutive days, and where a Specialist confirms in writing that Rehabilitation is required. Admission to a Rehabilitation unit must be made within Full refund for Eligible 14 days of discharge from Hospital. Such Treatment should be under the direct supervision and control In-Patient Treatment of a Specialist and would cover only up to 30 days per Medical Condition Use of special Treatment rooms Physical therapy fees Speech therapy fees iv) Occupational therapy fees 15. In-Patient Emergency Dental Treatment: This means Emergency restorative dental Treatment required to sound, natural teeth following an Accident which necessitates Your admission to Hospital for at least one night. The dental **Treatment** must be received within 10 days of the **Accident**. This **Benefit** covers all costs incurred for Treatment made necessary by an accidental injury caused by an extra-oral impact, when the following conditions apply: Full refund If the Treatment involves replacing a crown, bridge facing, veneer or denture, We will pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed We will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead Damage to dentures providing they were being worn at the time of the injury Pre-Authorisation 22 16. In-Patient Psychiatric Treatment: In-Patient Treatment in a recognised Psychiatric unit of a Hospital. All Treatment must be administered under the direct control of a Registered Psychiatrist. Full refund limited to 30 days per Period of Cover

Benefit

17. Terminal Illness:

Palliative and Hospice Care: On diagnosis of a Terminal illness, costs for any In-Patient, Day-Patient or Out-Patient Treatment given on the advice of a Medical Practitioner or Specialist for the purpose of offering temporary relief of symptoms. Charges for Hospital or hospice accommodation, nursing care by a Qualified Nurse and prescribed Drugs and Dressings are covered.

Essential



Eligible In-Patient and Day-Patient Treatment only up to USD 50,000 lifetime limit

18. Emergency Non-Elective Treatment USA Cover:

For planned trips up to 30 days of duration. **Treatment** by a **Medical Practitioner** or **Specialist** starting within 24 hours of the **Emergency** event, required as a result of an **Accident** or the sudden beginning of a severe illness resulting in a **Medical Condition** that presents an immediate threat to the **Insured Person's** health.

Charges relating to routine Pregnancy and childbirth are specifically excluded from this Benefit.



Full refund for Accident requiring In-Patient and Day-Patient care



Illness: In-Patient and Day-Patient care up to USD 25,000 per Period of Cover

19. Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an **Insured Person** who has a critical, life-threatening **Eligible Medical Condition** to the nearest medical facility for the purpose of admission to **Hospital** as an **In-Patient** or **Day-Patient**.

Reasonable expenses for:

- i) Transportation costs of an Insured Person in the event of Emergency Treatment and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- Reasonable local travel costs to and from medical appointments when Treatment is being received as a Day-Patient.
- Reasonable travel costs for a locally-accompanying person to travel to and from the Hospital to visit the Insured Person following admission as an In-Patient.
- iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a Specialist.

Pre-Authorisation 🖀



Full refund

i)

Full refund

(iii)

Full refund

ranrera

Up to USD 200 per day Up to USD 7,500 per person, per **Evacuation**

Excesses do not apply to transportation costs incurred under this Benefit.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.

Our medical advisers will decide the most appropriate method of transportation for the Evacuation and this Benefit will not cover travel if it is against the advice of Our medical advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition.

Pre-Authorisation 🖀

Full refund

Repatriation

An economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Persons** principal **Country of Nationality** or principal **Country of Residence**, as long as the journey is made within one month of completion of **Treatment**.

This Benefit specifically excludes routine Pregnancy and childbirth costs, except for Benefit 9 – Pregnancy and childbirth Medical Conditions.

20. Mortal Remains:

In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for:

- Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or
- Burial or cremation costs at the place of death in accordance with reasonable and customary practice.

Pre-Authorisation 🖀



Full refund

() Up to USD 10,000

21. Hospital Cash Benefit:

This Benefit is payable for each night an Insured Person receives In-Patient Treatment and only if an Insured Person is admitted for In-Patient Treatment before midnight, and the Treatment is received free of charge that would have otherwise been Eligible for Benefit privately under this Group Plan. Cover under this Benefit is limited to a maximum of 30 nights per Period of Cover.

For this Benefit exclusion 6.12 does not apply.



USD 125 per night

Benefit Essential 22. Out-Patient Charges: i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; (i) prescribed Drugs and Dressings. Pre-operative consultation and Diagnostic Procedures within 15 days from the admission and post hospitalisation up to max USD 2,000 or 30 days per Medical Condition per Period of Cover Physiotherapy by a Registered Physiotherapist, when referred by a Medical Practitioner, (ii) or Specialist. Not covered 23. Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care facility or Out-Patient department. Any pre or post-operative consultations are payable under Full refund Benefit 22 - Out-Patient charges. 24. Out Patient Psychiatric Illness: Out-Patient Treatment administered under the direct control of a Registered Psychiatrist when Not covered referred by a Medical Practitioner or Specialist. 25. Alternative Therapies: Complementary medicine and Treatment by a therapist, when referred by a Medical Practitioner or Specialist. This Benefit extends to osteopaths, chiropractors, homeopaths, dietician and acupuncture Treatment Treatment or therapies administered by a recognised Traditional Chinese Medicine Practitioner Not Covered or an Ayurvedic Medical Practitioner We do not cover charges for general chiropody or podiatry. For this Benefit exclusion 6.12 does not apply. 26. Nursing Care at Home: Care given by Qualified Nurse in the Insured Person's own home, which is immediately (i) received subsequent to Treatment as an In-Patient or Day-Patient on the recommendation Not covered of Medical Practitioner or Specialist. Pre-Authorisation for (i) 🖀 ii) Medical Practitioner (GP) home visits for an Emergency GP home call-out during (ii) out of normal clinic hours. Not Covered Pre-Authorisation 22 27. AIDS: Medical expenses, which arise from or are in any way related to Human Immunodeficiency Virus (HIV) and/or HIV related illnesses, including Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC) and/or any mutant derivative or variations thereof. As result of proven occupation Accident* or blood transfusion**. Expenses are limited to pre and post-diagnosis consultations, routine check-ups for this condition, Drugs and Dressings (except experimental or those unproven), Hospital Accommodation and nursing fees Eligible In-Patient For members of emergency services, medical or dental professions, laboratory assistants, and Day-Patient pharmacist or an employee in a medical facility that provides evidence that they contracted the HIV Treatment only up to infection accidentally while carrying out normal duties of their occupation; and they contracted the HIV infection three years after the Entry Date or Start Date, whichever is later and the incident from which they contracted the HIV infection was reported, investigated USD 25 000 per Period of Cover and documented according to normal procedures for the Insured Person's occupation; and a test showing no HIV or antibodies to such a virus was made within five days of the incident; and a positive HIV test occurred within 12 months of the reported occupational Accident. As long as the blood transfusion was received as an In-Patient as part of Medically Necessary Treatment. Waiting Period: Cover only available after three years of continuous membership.

Full refund

Options to Core Benefits

28. USA Elective Treatment:

- Costs associated with Eligible In-Patient and Day-Patient Treatment in the USA will be paid in full where Treatment is received in a Hospital listed in the Now Health International Provider
- Costs associated with Eligible Out-Patient Treatment in the USA will be paid in full where Treatment is received in the Now Health International Provider Network.

Treatment that is not received in the Now Health International Provider Network will be subject to a 50% Co-Insurance.

Essential

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment 🖀



Optional

Up to USD 1.5m per Insured Person per Period of Cover

29. Out-Patient Charges:

- Medical Practitioner fees including consultation, Specialist fees, Diagnostic Tests, prescribed Drugs and Dressings.
- Physiotherapy by a registered Physiotherapist, when referred by a Medical Practitioner, or Specialist.

Optional Up to USD 4,500 per Period of Cover



Full refund up to a maximum 10 sessions per Period of Cover

30. Out-Patient Charges - Option 2

- i) Medical Practitioner fees including consultation, Specialist fees, Diagnostic Tests and costs associated with maintenance of chronic **Medical Conditions**, prescribed Drugs and Dressings.
- Physiotherapy by a registered **Physiotherapist**, when referred by a **Medical Practitioner**,



Optional Up to USD 4,500 per Period of Cover



Full refund up to a maximum 10 sessions per Period of Cover

Additional Options for Group Plans

31. Medical History Disregarded

Please note that the Waiting Period does not apply to either the Maternity or Dental Care Benefits, if Medical History Disregarded is selected.

Essential



Optional Compulsory Group Plans 10+ employees

32. Hong Kong Hospital room restriction for residents in Hong Kong (only available to residents of Hong Kong)

As described in **Benefit** 2. i), but with a restriction to limit the **Hospital** accommodation to ward or semi-private for Hospital admission in Hong Kong.



Optional

33. Hong Kong and China Hospital room restriction for residents in China (only available to residents of Mainland China)

As described in **Benefit** 2. i), but with a restriction to limit the **Hospital** accommodation to ward or semi-private for Hospital admission in Hong Kong; or with a 15% Co-Insurance, up to an out-of-pocket-limit of USD 7,500 per Medical Condition, for any charge for Eligible In-Patient or Day-Patient Treatment made by the Hospital, and by any Medical Practitioner, should the In-Patient or Day-Patient Treatment be received in any high cost In-Patient/ Day-Patient facility in Mainland China as defined and advised by Us from time to time.

Optional

15% Co-Insurance, up to an out-of-pocket-limit of USD 7,500 per Medical Condition

> USD 10.000 USD 15,000

Excess Options

Essential

Standard Excess Nil USD 1,000 **Optional Excess:** USD 2,500 USD 5,000

Please note: Excesses do not apply to transportation costs incurred under Benefit 19, but would apply to any Medically Necessary Treatment required under Benefit 19.

5.3.2 WorldCare Advance

Benefit Advance Annual Maximum Group Plan Limit **USD 3.5m** 24/7 helpline and assistance services available on all Group Plans 1. Maintenance of Chronic Medical Conditions: Maintenance of chronic **Medical Conditions** such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, **Drugs and Dressings** and/or tests up to the **Benefit** limits following **Your Entry Date**. Up to USD 15,000 per Period of Cover This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8. 2. Hospital Charges, Medical Practitioner and Specialist Fees: i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges (i) for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Full refund Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the **Medical Practitioner** during surgery. This includes pre and post-operative Pre-Authorisation consultations while an In-Patient or Day-Patient and includes charges for intensive care. for (i) 🖀 ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which Up to USD 1,500 required In-Patient or Day-Patient Hospital Treatment. per Medical Condition Pre-Authorisation 3. Diagnostic Procedures: For PET 2 Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans. Full refund 4. Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Full refund Medically Necessary by a Medical Practitioner or Specialist. 5. Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old Full refund while the child is admitted as an In-Patient for Eligible Treatment. 6. Renal Failure and Renal Dialysis: Up to six weeks (i) Treatment of renal failure, including renal dialysis on an In-Patient basis. full refund (ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis. Up to USD 10,000 per Period of Cover 7. Organ Transplant: i) Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the **Insured Person** as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under **Benefit** 12 but excluded from **Benefit** 7 – Organ Transplant. Full refund ii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the exception of the cost of the donor organ search. Up to USD 50,000 We only pay for transplants carried out in internationally-accredited institutions by accredited per Period of Cover surgeons and where the organ procurement is in accordance with WHO guidelines. 8. Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, Full refund from the point of diagnosis.

Benefit Advance 9. Pregnancy and Childbirth Medical Conditions: In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of Pregnancy, or an Eligible Medical Condition which arises during childbirth. As an illustration, We would consider Treatment of the following: Ectopic **Pregnancy** (where the foetus is growing outside the womb) Hydatidiform mole (abnormal cell growth in the womb) Retained placenta (afterbirth retained in the womb) Full refund Placenta praevia Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia) Diabetes (If **You** have exclusions because of **Your** past medical history which relate to diabetes, then You will not be covered for any Treatment for diabetes during Pregnancy) Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth) Miscarriage requiring immediate surgical Treatment Failure to progress in labour 10. New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute Condition Up to USD 100,000 being suffered by a New Born baby of an Insured Person which manifests itself within 30 days following birth. Provided that the **New Born** baby is added to the **Group Plan** within 30 days of birth per Period of Cover and premium paid. Cover for multiple births will be covered up to the same limits shown. 11. Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an Insured Person) while she is receiving Eligible Treatment Full refund as an In-Patient in a Hospital. 12. Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Disorder Up to USD 100,000 manifests itself in a **New Born** baby within 30 days of birth, cover for such **Medical Conditions** will be provided under **Benefit** 10 but excluded from **Benefit** 12 – **Congenital Disorders**. per Period of Cover 13. Reconstructive Surgery: Þ Reconstructive surgery required to restore natural function or appearance following an **Accident** or following a **Surgical Procedure** for an **Eligible Medical Condition**, which occurred after Full refund an Insured Person's Entry Date or Start Date whichever is later. 14. Rehabilitation: When referred by a Specialist as an integral part of Treatment for a Medical Condition necessitating admission to a recognised Rehabilitation unit of a Hospital. Where the Insured Person was confined to a **Hospital** as an **In-Patient** for at least three consecutive days, and where a **Specialist** confirms in writing that Rehabilitation is required. Admission to a Rehabilitation unit must be made within Full refund 14 days of discharge from **Hospital**. Such **Treatment** should be under the direct supervision and up to 180 days per control of a Specialist and would cover: Medical Condition Use of special Treatment rooms Physical therapy fees Speech therapy fees iv) Occupational therapy fees 15. In-Patient Emergency Dental Treatment: This means Emergency restorative dental Treatment required to sound, natural teeth following an Accident which necessitates Your admission to Hospital for at least one night. The dental Treatment must be received within 10 days of the Accident. This Benefit covers Full refund all costs incurred for **Treatment** made necessary by an accidental injury caused by an extra-oral impact, when the following conditions apply: If the Treatment involves replacing a crown, bridge facing, veneer or denture, We will pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed We will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead Damage to dentures providing they were being worn at the time of the injury

Benefit **Advance** Pre-Authorisation 22 16. In-Patient Psychiatric Treatment: In-Patient Treatment in a recognised Psychiatric unit of a Hospital. All Treatment must be administered under the direct control of a Registered Psychiatrist. Full refund limited to 30 days per Period of Cover 17. Terminal Illness: Palliative and Hospice Care: On diagnosis of a Terminal illness, costs for any In-Patient, Day-Patient or Out-Patient Treatment given on the advice of a Medical Practitioner Up to USD 50,000 or Specialist for the purpose of offering temporary relief of symptoms. Charges for Hospital lifetime limit or hospice accommodation, nursing care by a Qualified Nurse and prescribed Drugs and Dressings are covered. 18. Emergency Non-Elective Treatment USA Cover: For planned trips up to 30 days of duration. Treatment by a Medical Practitioner or Specialist Full refund for Accident starting within 24 hours of the Emergency event, required as a result of an Accident or the sudden beginning of a severe illness resulting in a Medical Condition that presents an immediate threat to the Insured Person's health. Illness: up to Charges relating to routine Pregnancy and childbirth are specifically excluded from this Benefit. USD 25 000 per Period of Cover 19. Evacuation and Repatriation: Evacuation Pre-Authorisation 22 Arrangements will be made to move an Insured Person who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient. Reasonable expenses for: Transportation costs of an Insured Person in the event of Emergency Treatment and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying Full refund person who has travelled as an escort. Reasonable local travel costs to and from medical appointments when Treatment is being received as a Day-Patient. Full refund Reasonable travel costs for a locally-accompanying person to travel to and from (iii) the Hospital to visit the Insured Person following admission as an In-Patient. Full refund iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital (iv) admission periods provided that the Insured Person is under the care of a Specialist. Up to USD 200 per day Up to USD 7,500 per person, per Evacuation Excesses do not apply to transportation costs incurred under this Benefit. Costs of Evacuation do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts. Our medical advisers will decide the most appropriate method of transportation for the Evacuation and this Benefit will not cover travel if it is against the advice of Our medical advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition. Repatriation Pre-Authorisation An economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal Country of Nationality or principal Country of Residence, as long as the journey is made within one month of completion of Treatment. This Benefit specifically excludes routine Pregnancy and childbirth costs, except for Benefit 9 – Full refund Pregnancy and childbirth Medical Conditions. Pre-Authorisation 🖀 20. Mortal Remains: In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for: Costs of transportation of body or ashes of an **Insured Person** to his/her Country of Nationality or Country of Residence, or Full refund

ii) Burial or cremation costs at the place of death in accordance with reasonable

and customary practice.

Up to USD 10,000

Benefit Advance 21. Hospital Cash Benefit: This Benefit is payable for each night an Insured Person receives In-Patient Treatment and only if an Insured Person is admitted for In-Patient Treatment before midnight, and the Treatment USD 175 per night is received free of charge that would have otherwise been Eligible for Benefit privately under this Group Plan. Cover under this Benefit is limited to a maximum of 30 nights per Period of Cover. For this Benefit exclusion 6.12 does not apply. 22. Out-Patient Charges: i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; prescribed Drugs and Dressings. Full refund Full refund up to a maximum 30 sessions Physiotherapy by a Registered Physiotherapist, when referred by a Medical Practitioner, per Period of Cover or Specialist. Pre-Authorisation for (ii) after every 10 sessions 🖀 23. Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care facility or **Out-Patient** department. Any pre or post-operative consultations are payable under **Benefit** 22 – **Out-Patient** charges. Full refund 24. Out-Patient Psychiatric Illness: Out-Patient Treatment administered under the direct control of a Registered Psychiatrist when referred by a Medical Practitioner or Specialist. Up to USD 2,500 per Period of Cover 25. Alternative Therapies: Complementary medicine and Treatment by a therapist, when referred by a Medical Practitioner or Specialist. This Benefit extends to osteopaths, chiropractors, homeopaths, dietician and acupuncture Treatment. Full refund up to a maximum of 30 visits per Period of Cover Treatment or therapies administered by a recognised Traditional Chinese Medicine Pre-Authorisation Practitioner or an Ayurvedic Medical Practitioner. for (i) and (ii) after We do not cover charges for general chiropody or podiatry. every 10 visits 🖀 For this **Benefit** exclusion 6.12 does not apply. 26. Nursing Care at Home: Care given by Qualified Nurse in the Insured Person's own home, which is immediately (i) received subsequent to Treatment as an In-Patient or Day-Patient on the recommendation Full refund of a Medical Practitioner or Specialist. up to 45 days per Medical Condition Pre-Authorisation for (i) 🖀 Medical Practitioner (GP) home visits for an Emergency GP home call-out during out of normal clinic hours. Not covered

Benefit Advance

27. AIDS:

Medical expenses, which arise from or are in any way related to Human Immunodeficiency Virus (HIV) and/or HIV related illnesses, including Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC) and/or any mutant derivative or variations thereof. As result of proven occupation Accident* or blood transfusion**. Expenses are limited to pre and post-diagnosis consultations, routine check-ups for this condition, Drugs and Dressings (except experimental or those unproven), Hospital Accommodation and pursing fees.

- * For members of emergency services, medical or dental professions, laboratory assistants, pharmacist or an employee in a medical facility that provides evidence that they contracted the HIV infection accidentally while carrying out normal duties of their occupation; and they contracted the HIV infection three years after the Entry Date or Start Date, whichever is later; and the incident from which they contracted the HIV infection was reported, investigated and documented according to normal procedures for the Insured Person's occupation; and a test showing no HIV or antibodies to such a virus was made within five days of the incident; and a positive HIV test occurred within 12 months of the reported occupational Accident.
- ** As long as the blood transfusion was received as an In-Patient as part of Medically Necessary Treatment.

Waiting Period: Cover only available after three years of continuous membership.

Pre-Authorisation



Up to USD 25,000 per **Period of Cover**

Options to Core Benefits

28. USA Elective Treatment:

- Costs associated with Eligible In-Patient and Day-Patient Treatment in the USA will be paid in full where Treatment is received in a Hospital listed in the Now Health International Provider Network.
- ii) Costs associated with Eligible Out-Patient Treatment in the USA will be paid in full where Treatment is received in the Now Health International Provider Network.

Treatment that is not received in the Now Health International Provider Network will be subject to a 50% Co-Insurance.

Advance

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment 🕿



Optional

Up to USD 1.5m per **Insured Person** per **Period of Cover**

29. Co-Insurance Out-Patient Treatment:

A 20% Co-Insurance will apply to all Eligible Out-Patient Treatment. Should Your Plan include the Maternity, Dental care or Wellness, Optical and Vaccinations Benefits, any applicable Co-Insurance will be detailed in Your Benefit Schedule.



Optional

30. Out-Patient Direct Billing:

(only available for Plans in-force prior to 1 March 2014 that had historically selected this option)

You can maintain the standard Group Plan Excess of USD 100, but when You receive Eligible Out-Patient Treatment within the Now Health International Provider Network, a nil Excess will apply on a direct billing basis. Any Eligible Out-Patient Treatment outside of the Out-Patient Direct Billing Network will be subject to the Group Plan Excess applicable per Insured Person, per Medical Condition, per Period of Cover.

If You receive Eligible Treatment within the Out-Patient Direct Billing Network but pay and claim for the Treatment received; the standard Group Plan Excess will apply.

The standard **Group Plan Excess** will still apply to all **Eligible In-Patient** and/or **Day-Patient Treatment**.



Optional

Additional Options for Group Plans

Advance

31. Wellness, Optical and Vaccinations:

- i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
- ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, within the combined Benefit limits to a maximum USD 300 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses. and/or
- Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 6.12 does not apply.

Optional For Compulsory **Group Plans** 3+ employees



Combined limit Up to USD 500 per **Period of Cover**

32. Wellness, Optical and Vaccinations Option 2:

- Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
- ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, within the combined Benefit limits to a maximum USD 600 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses. and/or
- iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 6.12 does not apply.

Optional
For Compulsory
Group Plans
3+ employees



Combined limit Up to USD 1,000 per **Period of Cover**

33. Medical History Disregarded

Please note that the **Waiting Period** does not apply to either the Maternity or Dental Care **Benefits**, if Medical History Disregarded is selected.



Optional For Compulsory Group Plans 10+ employees

34. Dental Care:

- Routine dental Treatment: Fees of a registered Dental Practitioner carrying out routine dental Treatment in a dental surgery. Routine dental Treatment means:
 - Screening (twice per year), i.e. the assessment of diseased, missing and filled teeth, including x-rays where necessary,
 - Preventative scaling, polishing, and sealing (once per year),
 - Fillings (standard amalgams or composite fillings) and extractions, and
 - Root-canal Treatment (but not fitting of a crown following root-canal Treatment).

No other **Treatment** is covered under the routine dental **Treatment Benefit**. **Waiting Period**: Costs incurred within nine months from the **Entry Date** are excluded.

A **Co-Insurance** of 20% applies.
For this **Benefit** the **Group Plan Excess** does not apply.

ii) Complex Dental Treatment: Fees of a registered Dental Practitioner and associated costs for the following procedures: Eligible complex dental Treatment: including for example: Apicoectomy done to treat the following – Fractured tooth root: A severely curved tooth root: teeth with caps or posts: Cyst or infection which is untreatable with root-canal therapy; Root perforations; New or repair of crowns, dentures, in lays and bridges. Recurrent pain and infection: Persistent symptoms that do not indicate problems from x-rays. Calcification; Damaged root surfaces and surrounding bone requiring surgery.

No other Treatment is covered under this Benefit.

Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies.

A 50% Co-Insurance applies in respect of all orthodontic Treatment. For this Benefit the Group Plan Excess does not apply.



Optional For Compulsory **Group Plans** 10+ employees



(i) Up to USD 500 per **Period of Cover**



(ii) Up to USD 1,000 per Period of Cover

Additional Options for Group Plans

Advance

35. Maternity (No Co-Insurance):

Medically Necessary costs incurred during normal Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or caesarean section. Paediatrician costs for the first examination/check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemonlobin and other blood tests, including tests to screen for sickle baemonlobingonathy haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the Start Date are excluded.

Please note, We do not pay for parenting or other teaching classes as these are a matter of personal choice.

For this Benefit exclusion 6.24 does not apply.

Optional For Compulsory Group Plans 10+ employees



Up to USD 7,000 limit per Period of Cover

36. Maternity (20% Co-Insurance):

Medically Necessary costs incurred during normal Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or caesarean section. Paediatrician costs for the first examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sepsony screening, neuropsychiatric evaluation development screening as well as heraditary. sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the Start Date are excluded

A Co-Insurance of 20% applies.

Please note, We do not pay for parenting or other teaching classes as these are a matter of personal choice

For this Benefit exclusion 6.24 does not apply.



Optional For Compulsory Group Plans 10+ employees



Up to USD 7,000 limit per Period of Cover

37. Hong Kong Hospital room restriction for residents in Hong Kong (only available to residents of Hong Kong)

As described in Benefit 2. i), but with a restriction to limit the Hospital accommodation to ward or semi-private for Hospital admission in Hong Kong.



Ontional

38. Hong Kong and China Hospital room restriction for residents in China (only available to residents of Mainland China)

As described in **Benefit** 2. i), but with a restriction to limit the **Hospital** accommodation to ward or semi-private for Hospital admission in Hong Kong; or with a 15% Co-Insurance, up to an out-of-pocket-limit of USD 7,500 per Medical Condition, for any charge for Eligible In-Patient or Day-Patient Treatment made by the Hospital, and by any Medical Practitioner, should the In-Patient or Day-Patient Treatment be received in any high cost In-Patient/ Day-Patient facility in Mainland China as defined and advised by Us from time to time



Optional 15% Co-Insurance, up to an out-of-pocket-limit of USD 7,500 per Medical Condition

Excess Options

Advance

Standard Excess

USD 100

Optional Excess:

Please note: Excesses do not apply to transportation costs incurred under Benefit 19, but would apply to any Medically Necessary Treatment required under Benefit 19.

USD 50 USD 250 USD 500 USD 1.000 USD 2,500

Nil

Out-Patient Per Visit Excess:

A USD 25 Out-Patient per visit Excess will apply when You receive Eligible Out-Patient Treatment inside and outside of the Now Health International Provider Network.

For In-Patient and Day-Patient Treatment no Excess will be applicable.

The Out-Patient per visit Excess does not apply to the Hospital Cash and Alternative Therapies Benefits. If Your Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Excess will be applicable.



Ontional USD 25

Full refund





Subject to limits



5.3.3 WorldCare Excel

Benefit	Excel
Annual Maximum Group Plan Limit 24/7 helpline and assistance services available on all Group Plans	USD 4m
1. Maintenance of Chronic Medical Conditions: Maintenance of chronic Medical Conditions such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests up to the Benefit limits following Your Entry Date. This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8.	Up to USD 20,000 per Period of Cover
 Hospital Charges, Medical Practitioner and Specialist Fees: Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private): Diagnostic Tests: operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment. 	(i) Full refund Pre-Authorisation for (i) (ii) Up to USD 2,000 per Medical Condition
3. Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans.	Pre-Authorisation for PET & Full refund
4. Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund
5. Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
6. Renal Failure and Renal Dialysis: (i) Treatment of renal failure, including renal dialysis on an In-Patient basis. (ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(f) Up to six weeks full refund (ii) Up to USD 25,000 per Period of Cover
 7. Organ Transplant: i) Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 12 but excluded from Benefit 7 – Organ Transplant. ii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the exception of the cost of the donor organ search. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines. 	(i) Full refund (ii) Up to USD 50,000 per Period of Cover
8. Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund

starting within 24 hours of the **Emergency** event, required as a result of an **Accident** or the sudden beginning of a severe illness resulting in a **Medical Condition** that presents an immediate threat

Charges relating to routine Pregnancy and childbirth are specifically excluded from this Benefit.

to the Insured Person's health.

Full refund for Accident

Illness: up to

USD 35,000 per **Period of Cover** Benefit Excel 19. Evacuation and Repatriation: Pre-Authorisation 22 Evacuation Arrangements will be made to move an Insured Person who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient. Reasonable expenses for. Transportation costs of an Insured Person in the event of Emergency Treatment and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying Full refund person who has travelled as an escort. Reasonable local travel costs to and from medical appointments when Treatment is being received as a Day-Patient. Full refund iii) Reasonable travel costs for a locally-accompanying person to travel to and from (iii) the Hospital to visit the Insured Person following admission as an In-Patient. Full refund iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital (iv) admission periods provided that the Insured Person is under the care of a Specialist. Up to USD 200 per day Up to USD 7,500 per person, per Evacuation Excesses do not apply to transportation costs incurred under this Benefit. Costs of Evacuation do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts. $\textbf{\it Our}\ \textit{medical advisers will decide the most appropriate method of transportation for the \textbf{\it Evacuation}}$ and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the **Eligible Medical Condition**. Repatriation Pre-Authorisation An economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal Country of Nationality or principal Country of Residence, as long as the journey is made within one month of completion of Treatment. Full refund This Benefit specifically excludes routine Pregnancy and childbirth costs, except for Benefit 9 -Pregnancy and childbirth Medical Conditions. Pre-Authorisation 20. Mortal Remains: In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for: Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or Full refund Burial or cremation costs at the place of death in accordance with reasonable and (ii) customary practice. Up to USD 15,000 21. Hospital Cash Benefit: This Benefit is payable for each night an Insured Person receives In-Patient Treatment and only if an **Insured Person** is admitted for **In-Patient Treatment** before midnight, and the **Treatment** is received free of charge that would have otherwise been **Eligible** for **Benefit** privately under this USD 225 per night Group Plan. Cover under this Benefit is limited to a maximum of 30 nights per Period of Cover. For this Benefit exclusion 6.12 does not apply. 22. Out-Patient Charges: b i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; prescribed Drugs and Dressings. Full refund Physiotherapy by a Registered Physiotherapist, when referred by a Medical Practitioner, or Specialist Full refund Pre-Authorisation for (ii) after every 10 sessions 🖀 23. Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care facility or Out-Patient department. Any pre or post-operative consultations are payable under Full refund Benefit 22 - Out-Patient charges.

Benefit Excel 24. Out Patient Psychiatric Illness: Out-Patient Treatment administered under the direct control of a Registered Psychiatrist when Up to USD 5,000 referred by a Medical Practitioner or Specialist. per Period of Cover 25. Alternative Therapies: Complementary medicine and Treatment by a therapist, when referred by a Medical Practitioner or Specialist. This Benefit extends to osteopaths, chiropractors, homeopaths, dietician and acupuncture Treatment. Full refund Pre-Authorisation Treatment or therapies administered by a recognised Traditional Chinese Medicine Practitioner or an Ayurvedic Medical Practitioner for (i) and (ii) after every 10 visits 🖀 We do not cover charges for general chiropody or podiatry. For this Benefit exclusion 6.12 does not apply. 26. Nursing Care at Home: i) Care given by Qualified Nurse in the Insured Person's own home, which is immediately (i) received subsequent to **Treatment** as an **In-Patient** or **Day-Patient** on the recommendation Full refund up to of a Medical Practitioner or Specialist. 60 days per Medical Condition Pre-Authorisation for (i) 🖀 ii) Medical Practitioner (GP) home visits for an Emergency GP home call-out during out of normal clinic hours. Not Covered Pre-Authorisation 2 27. AIDS: Medical expenses, which arise from or are in any way related to Human Immunodeficiency Virus (HIV) and/or HIV related illnesses, including Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC) and/or any mutant derivative or variations thereof. As result of proven occupation Accident* or blood transfusion**. Expenses are limited to pre and post-diagnosis consultations, routine check-ups for this condition, Drugs and Dressings (except experimental or those unproven), Hospital Accommodation and nursing fees. For members of emergency services, medical or dental professions, laboratory assistants, pharmacist or an employee in a medical facility that provides evidence that they contracted Up to USD 40,000 the HIV infection accidentally while carrying out normal duties of their occupation; per Period of Cover and they contracted the HIV infection three years after the Entry Date or Start Date, whichever is later; and the incident from which they contracted the HIV infection was reported, investigated and documented according to normal procedures for the Insured Person's occupation; and a test showing no HIV or antibodies to such a virus was made within five days of the incident; and a positive HIV test occurred within 12 months of the reported occupational Accident. As long as the blood transfusion was received as an In-Patient as part of Medically Waiting Period: Cover only available after three years of continuous membership. 28. Dental Care: i) Routine dental **Treatment**: Fees of a registered **Dental Practitioner** carrying out routine dental Treatment in a dental surgery. Routine dental Treatment means. Screening (twice per year), i.e. the assessment of diseased, missing and filled teeth, Up to USD 1,000 including x-rays where necessary, per Period of Cover Preventive scaling, polishing, and sealing (once per year), Fillings (standard amalgam or composite fillings) and extractions, and Root-canal Treatment (but not the fitting of a crown following root-canal Treatment). No other Treatment is covered under the routine dental Treatment Benefit. Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies. For this Benefit the Group Plan Excess does not apply. Complex Dental Treatment: Fees of a registered Dental Practitioner and associated costs for the following procedures: **Eligible** complex dental **Treatment**: including for example, **Apicoectomy** done to treat the following – Fractured tooth root; A severely curved tooth root; Teeth with caps or posts; Cyst or infection which is untreatable with Up to USD 2,000 per Period of Cover root canal therapy; Root perforations; New or repair of crowns, dentures, in lays and bridges. Recurrent pain and infection; Persistent symptoms that do not indicate problems from x-rays. Calcification; Damaged root surfaces and surrounding bone requiring surgery. No other Treatment is covered by this Benefit. Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies A 50% Co-Insurance applies in respect of all orthodontic Treatment For this Benefit the Group Plan Excess does not apply.

Full refund

Options to Core Benefits

29. USA Elective Treatment:

- Costs associated with Eligible In-Patient and Day-Patient Treatment in the USA will be paid in full where Treatment is received in a Hospital listed in the Now Health International Provider Network
- ii) Costs associated with Eligible Out-Patient Treatment in the USA will be paid in full where Treatment is received in the Now Health International Provider Network.

Treatment that is not received in the Now Health International Provider Network will be subject to a 50% Co-Insurance.

Excel

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment &



Up to USD 1.5m per Insured Person per Period of Cover

30. Co-Insurance Out-Patient Treatment:

A 20% Co-Insurance will apply to all Eligible Out-Patient Treatment. Should Your Plan include the Maternity, Dental care or Wellness, Optical and Vaccinations Benefits, any applicable Co-Insurance will be detailed in Your Benefit Schedule.



31. Out-Patient Direct Billing:

(only available for **Plans** in-force prior to 1 March 2014 that had historically selected this option)

You can maintain the standard Group Plan Excess of USD 100 but when You receive Eligible Out-Patient Treatment within the Now Health International Provider Network, a nil Excess will apply on a direct billing basis. Any Eligible Out-Patient Treatment outside of the Out-Patient Direct Billing Network will be subject to the Group Plan Excess applicable per Insured Person, per Medical Condition, per Period of Cover.

If You receive Eligible Treatment within the Out-Patient Direct Billing Network but pay and claim for the Treatment received; the standard Group Plan Excess will apply.

The standard Group Plan Excess will still apply to all Eligible In-Patient and/or Day-Patient Treatment.



Additional Options for Group Plans

32. Maternity:

Medically Necessary costs incurred during normal Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or caesarean section. Paediatrician costs for the first examination/check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the Start Date are excluded. Please note, We do not pay for parenting or other teaching classes as these are a matter of personal choice.

For this **Benefit** exclusion 6.24 does not apply.

Excel



Optional
Compulsory
Group Plans
10+ employees
Up to USD 10,000
limit per
Period of Cover

33. Wellness, Optical and Vaccinations:

- Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
- ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, within the combined Benefit limits to a maximum USD 300 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses.
- iiii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 6.12 does not apply.

Optional
For Compulsory
Group Plans
3+ employees



Combined limit Up to USD 500 per **Period of Cover**

34. Wellness, Optical and Vaccinations Option 2:

- Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
- ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses: and/or contact lenses when the member's prescription has changed, within the combined Benefit limits to a maximum USD 600 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses. and/or
- iiii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 6.12 does not apply.



Optional

For Compulsory Group Plans 3+ employees



Combined limit Up to USD 1,000 per **Period of Cover**

Additional Options for Group Plans

35. Medical History Disregarded

Please note that the Waiting Period does not apply to either the Maternity or Dental Care Benefits, if Medical History Disregarded is selected

Optional Compulsory Group Plans 10+ employees

36. Hong Kong Hospital room restriction for residents in Hong Kong (only available to residents of Hong Kong)

As described in **Benefit** 2. i), but with a restriction to limit the **Hospital** accommodation to ward or semi-private for Hospital admission in Hong Kong.



37. Hong Kong and China Hospital room restriction for residents in China (only available to residents of Mainland China)

As described in **Benefit** 2. i), but with a restriction to limit the **Hospital** accommodation to ward or semi-private for Hospital admission in Hong Kong; or with a 15% Co-Insurance, up to an out-of-pocket-limit of USD 7,500 per Medical Condition, for any charge for Eligible In-Patient or Day-Patient Treatment made by the Hospital, and by any Medical Practitioner, should the In-Patient or Day-Patient Treatment be received in any high cost In-Patient/Day-Patient facility in Mainland China as defined and advised by Us from time to time.



15% Co-Insurance, up to an out-of-pocket-limit of USD 7,500 per Medical Condition

Excess Options

Standard Excess

Optional Excess:

Please note: Excesses do not apply to transportation costs incurred under Benefit 19, but would apply to any Medically Necessary Treatment required under Benefit 19

Excel

USD 100

Nil USD 50

USD 250

Out-Patient Per Visit Excess:

A USD 25 Out-Patient per visit Excess will apply when You receive Eligible Out-Patient Treatment inside and outside of the Now Health International Provider Network

For In-Patient and Day-Patient Treatment no Excess will be applicable.

The Out-Patient per visit Excess does not apply to the Hospital Cash and Alternative Therapies Benefits. If Your Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Excess will be applicable.



Optional USD 25

5.3.4 WorldCare Apex

Be	enefit	Apex
Annual Maximum Group Plan Limit 24/7 helpline and assistance services available on all Group Plans		USD 4.5m
1.	Maintenance of Chronic Medical Conditions: Maintenance of chronic Medical Conditions such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests up to the Benefit limits following Your Entry Date. This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8.	Full refund
2.	Hospital Charges, Medical Practitioner and Specialist Fees: i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private): Diagnostic Tests: operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse: Drugs and Dressings prescribed by a Medical Practitioner or Specialist: and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment.	(i) Full refund Pre-Authorisation for (i) (ii) Up to USD 2,500 per Medical Condition
3.	Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans.	Pre-Authorisation for PET @ Full refund
4.	Emergency Ambulance Transportation Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund
5.	Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
6.	Renal Failure and Renal Dialysis: (i) Treatment of renal failure, including renal dialysis on an In-Patient basis. (ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(i) Up to six weeks full refund (ii) Up to USD 75,000 per Period of Cover
7.	Organ Transplant: i) Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 12 but excluded from Benefit 7 – Organ Transplant. ii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the exception of the cost of the donor organ search. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines.	(i) Full refund (ii) Up to USD 50,000 per Period of Cover
8.	Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund

Full refund

Not covered

Benefit Apex

17. Terminal Illness:

Palliative and Hospice Care: On diagnosis of a Terminal illness, costs for any In-Patient, Day-Patient or Out-Patient Treatment given on the advice of a Medical Practitioner or Specialist for the purpose of offering temporary relief of symptoms. Charges for Hospital or hospice accommodation, nursing care by a Qualified Nurse and prescribed Drugs and Dressings are covered.

Up to USD 100,000 lifetime limit

18. Emergency Non-Elective Treatment USA Cover:

For planned trips up to 30 days of duration. Treatment by a Medical Practitioner or Specialist starting within 24 hours of the **Emergency** event, required as a result of an **Accident** or the sudden beginning of a severe illness resulting in a **Medical Condition** that presents an immediate threat

Charges relating to routine Pregnancy and childbirth are specifically excluded from this Benefit.



Illness: In-Patient and Day-Patient care up to USD 50,000

per Period of Cover

19. Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an Insured Person who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient.

Reasonable expenses for:

- Transportation costs of an **Insured Person** in the event of **Emergency Treatment** and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- Reasonable local travel costs to and from medical appointments when Treatment is being received as a Day-Patient.
- Reasonable travel costs for a locally-accompanying person to travel to and from the Hospital to visit the Insured Person following admission as an In-Patient.
- iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a Specialist.

Pre-Authorisation





Full refund

(iii)

(iv) Up to USD 300 per day Up to USD 10,000 per person, per Evacuation

Excesses do not apply to transportation costs incurred under this Benefit.

Costs of Evacuation do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts

Our medical advisers will decide the most appropriate method of transportation for the Evacuation and this Benefit will not cover travel if it is against the advice of Our medical advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition.

Repatriation

An economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal Country of Nationality or principal Country of Residence, as long as the journey is made within one month of completion of Treatment

This Benefit specifically excludes routine Pregnancy and childbirth costs, except for Benefit 9 -Pregnancy and childbirth Medical Conditions.

Pre-Authorisation



Full refund

20. Mortal Remains:

In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for:

- Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or
- Burial or cremation costs at the place of death in accordance with reasonable and customary practice.

Pre-Authorisation 22







Up to USD 20,000

21. Hospital Cash Benefit:

This Benefit is payable for each night an Insured Person receives In-Patient Treatment and only if an **Insured Person** is admitted for **In-Patient Treatment** before midnight, and the **Treatment** is received free of charge that would have otherwise been Eligible for Benefit privately under this Group Plan. Cover under this Benefit is limited to a maximum of 30 nights per Period of Cover. For this Benefit exclusion 6.12 does not apply.



USD 275 per night

Full refund

Not covered

Benefit **Apex**

29. Dental Care:

Routine dental Treatment: Fees of a registered Dental Practitioner carrying out routine dental Treatment in a dental surgery. Routine dental Treatment means.

- Screening (twice per year), i.e. the assessment of diseased, missing and filled teeth, including x-rays where necessary,
- Preventive scaling, polishing, and sealing (once per year),
- Fillings (standard amalgam or composite fillings) and extractions, and
- Root-canal Treatment (but not the fitting of a crown following root-canal Treatment).

No other **Treatment** is covered under the routine dental **Treatment Benefit**.

Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies.

For this Benefit the Group Plan Excess does not apply.

Complex Dental Treatment: Fees of a registered Dental Practitioner and associated costs for the following procedures: Eligible complex dental Treatment: including for example, Apicoectomy done to treat the following – Fractured tooth root; A severely curved tooth root: Teeth with caps or posts; Cyst or infection which is untreatable with root canal therapy; Root perforations; New or repair of crowns, dentures, in lays and bridges. Recurrent pain and infection; Persistent symptoms that do not indicate problems from x-rays. Calcification; Damaged root surfaces and surrounding bone requiring surgery. No other Treatment is covered by this Benefit.

Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies.

A 50% Co-Insurance applies in respect of all orthodontic Treatment.

For this Benefit the Group Plan Excess does not apply.

Up to USD 1,500 per Period of Cover



Options to Core Benefits

30. USA Elective Treatment:

- Costs associated with Eligible In-Patient and Day-Patient Treatment in the USA will be paid in full where Treatment is received in a Hospital listed in the Now Health International Provider
- Costs associated with Eligible Out-Patient Treatment in the USA will be paid in full where Treatment is received in the Now Health International Provider Network.

Treatment that is not received in the Now Health International Provider Network will be subject to a 50% **Co-Insurance**

31. Co-Insurance Out-Patient Treatment:

A 20% Co-Insurance will apply to all Eligible Out-Patient Treatment. Should Your Plan include the Maternity, Dental care or Wellness, Optical and Vaccinations Benefits, any applicable Co-Insurance will be detailed in Your Benefit Schedule.

32. Out-Patient Direct Billing:

(only available for Plans in-force prior to 1 March 2014 that had historically selected this option) You can maintain the standard Group Plan Excess of USD 100, but when You receive Eligible Out-Patient Treatment within the Now Health International Provider Network, a nil Excess will apply on a direct billing basis. Any Eligible Out-Patient Treatment outside of the Out-Patient Direct Billing Network will be subject to the Group Plan Excess applicable per Insured Person, per Medical Condition, per Period of Cover

If You receive Eligible Treatment within the Out-Patient Direct Billing Network but pay and claim for the Treatment received; the standard Group Plan Excess will apply.

The standard Group Plan Excess will still apply to all Eligible In-Patient and/or Dav-Patient Treatment

Apex

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment 🖀



Optional Up to USD 1.5m per Insured Person per Period of Cover

Optional



Additional Options for Group Plans

33. Wellness, Optical and Vaccinations

- Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
- Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, within the combined **Benefit** limits to a maximum USD 300 per **Period of Cover** for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses.
- Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 6.12 does not apply

Apex



Optional For Compulsory Group Plans 3+ employees



Combined limit Up to USD 500 per Period of Cover

Additional Options for Group Plans

Apex

34. Wellness, Optical and Vaccinations Option 2:

- Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including Cancer screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
- Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the members prescription has changed, within the combined Benefit limits to a maximum USD 600 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses.
- iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 6.12 does not apply.

Optional For Compulsory Group Plans 3+ employees



Combined limit Up to USD 1,000 per Period of Cover

35. Medical History Disregarded

Please note that the Waiting Period does not apply to either the Maternity or Dental Care Benefits, if Medical History Disregarded is selected.



Optional Compulsory Group Plans 10+ employees

36. Hong Kong Hospital room restriction for residents in Hong Kong (only available to residents of Hong Kong)

As described in Benefit 2. i), but with a restriction to limit the Hospital accommodation to ward or semi-private for Hospital admission in Hong Kong.



Optional

37. Hong Kong and China Hospital room restriction for residents in China (only available to residents of Mainland China)

As described in **Benefit** 2. i), but with a restriction to limit the **Hospital** accommodation to ward or semi-private for **Hospital** admission in Hong Kong; or with a 15% **Co-Insurance**, up to an out-of-pocket-limit of USD 7,500 per **Medical Condition**, for any charge for **Eligible** In-Patient or Day-Patient Treatment made by the Hospital, and by any Medical Practitioner, should the In-Patient or Day-Patient Treatment be received in any high cost In-Patient/ Day-Patient facility in Mainland China as defined and advised by Us from time to time.



Optional

15% Co-Insurance. up to an out-of-pocket-limit of USD 7,500 per Medical Condition

Excess Options Apex **Standard Excess** USD 100 Nil **Optional Excess:** Please note: Excesses do not apply to transportation costs incurred under Benefit 19, but would USD 50 apply to any Medically Necessary Treatment required under Benefit 19 USD 250 **Out-Patient Per Visit Excess:** A USD 25 Out-Patient per visit Excess will apply when You receive Eligible Out-Patient Treatment Optional inside and outside of the Now Health International Provider Network. USD 25 For In-Patient and Day-Patient Treatment no Excess will be applicable. The **Out-Patient** per visit **Excess** does not apply to the Hospital Cash and Alternative Therapies Benefits. If Your Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Excess will be applicable.

6. Exclusions: What is not covered?

These are the **Group Plan** limitations that apply in addition to any personal exclusions detailed in **Your Certificate of Insurance**. These include **Treatments** that may be considered a matter of personal choice (such as cosmetic **Treatment**) and other **Treatments** that are excluded from cover to keep premiums at an affordable level.

6.1 Act of Terrorism, war and illegal acts

We do not pay for **Treatment** of any condition resulting directly or indirectly from, or as a consequence of war, acts of foreign hostilities (whether or not war is declared), civil war, rebellion, revolution, insurrection or military or usurped power, mutiny, riot, strike, martial law or state of siege, or attempted overthrow of government, or any acts of terrorism, unless **You** are an innocent bystander. **You** are not covered for costs arising from taking part in any illegal act.

6.2 Administrative and shipping fees

You are not covered for any charges made by a Medical Practitioner or Dental Practitioner for filling in claim forms or providing medical reports. You are not covered for any charges where a police report is required. You are not covered for the cost of shipping (including customs duty) on transporting medication.

6.3 Alcohol and drug abuse

You are not covered for costs for **Treatment** resulting from dependency on or abuse of alcohol, drugs, or other addictive substances and any illness or injury arising directly or indirectly from such dependency or abuse.

6.4 Chemical exposure

You are not covered for Treatment costs directly or indirectly caused by or contributed to or arising from: ionizing radiations or contamination by radioactivity from any nuclear waste from the combustion of nuclear fuel; the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.

6.5 Cosmetic Treatment

You are not covered for **Treatment** costs relating to cosmetic or aesthetic **Treatment** or any **Treatment** related to previous cosmetic or reconstructive surgery (whether or not for psychological purposes) to enhance your appearance, even when medically prescribed, such as but not limited to acne, teeth whitening, lentigo and alopecia.

The only exception is an initial reconstructive surgery necessary to restore function or appearance after a disfiguring accident, or as a result of surgery for cancer, if the accident or surgery occurs during your membership.

6.6 Contamination

We do not pay for the **Treatment** of any conditions, or for any claim arising directly or indirectly from chemical or biological contamination, however caused, or from contamination by radioactivity from any nuclear material whatsoever, or asbestosis, including expenses in any way caused by or contributed to by an act of war or terrorism.

6.7 Chronic Conditions

If **You** are insured under the Essential **Group Plan** option, **You** do not have cover for costs relating to the maintenance of **Chronic Conditions**. For Advance, Excel and Apex **Group Plan** options, the limits in the **Benefit Schedule** are a maximum per **Period of Cover** and not per **Medical Condition**.

6.8 Dental care

You are not covered for any dental care unless these Benefits are included on Your Certificate of Insurance. However We will pay for Emergency In-Patient dental Treatment following an Accident as detailed in the Benefit Schedule. We will not pay for any telephone or travelling expenses incurred in seeking dental advice or Treatment, damage to dentures unless being worn at the time of the Accident, or the cost of Treatment made necessary by an accidental dental injury if:

- The injury was caused by eating or drinking anything, even if it contains a foreign body
- The damage was caused by normal wear and tear
- The injury was caused when boxing or playing rugby (except school rugby) unless appropriate mouth protection was worn
- The injury was caused by any means other than extra-oral impact
- The damage was caused by tooth brushing or any other oral hygiene procedure
- The damage is not apparent within 10 days of the impact which caused the injury
- · The costs are incurred more than 18 months after the date of the injury which made the Treatment necessary

6.9 Developmental disorders

You are not covered for **Treatment** of developmental, behavioural or learning problems such as attention deficit hyperactivity syndrome, speech disorders or dyslexia and physical developmental problems.

6.10 Dietary supplements, vitamins or minerals and Cosmetic Products

We do not pay for products classified as vitamins or minerals (except during pregnancy or to treat diagnosed, clinically significant vitamin deficiency syndromes), nutritional or dietary consultations and supplements, including, but not limited to, special infant formula and cosmetic products including but not limited to moisturizers, cleansers, lotions, soaps, shampoos, sunscreen, mouth wash, antiseptic lozenges, even if medically recommended or prescribed or acknowledged as having therapeutic effects.

6.11 Eating disorders

You are not covered for costs relating to **Treatment** of eating disorders such as, but not limited to, anorexia nervosa and bulimia.

6.12 Excess or Co-Insurance

You are not covered for the amount of the Excess or Co-Insurance that is shown on Your Certificate of Insurance. We will treat any arrangement with or any offer by a provider to charge Us a higher fee to cover the amount of the Excess or Co-Insurance as fraud and We will take legal action.

6.13 Experimental Treatment and drugs

You are not covered for Treatment or drugs which have not been established as being effective or which are experimental. For drugs this means they must be licensed for use by the European Medicines Agency or the Medicines and Healthcare products Regulatory Agency and be used within the terms of that licence. For established Treatment, this means procedures and practices that have undergone appropriate clinical trial and assessment, sufficiently evidenced and published medical journals and/or been approved by the National Institute for Health and Clinical Excellence for specific purposes to be considered proven safe and effective therapies.

6.14 Eyes and ears

You are not covered for routine eyesight or hearing tests or the cost of eyeglasses, contact lenses, hearing aids or cochlear implants. We do not pay for eye surgery to correct vision, however eye surgery to correct an Eligible Medical Condition is covered.

6.15 External Prosthesis

You are not covered for any costs relating to providing, maintaining and fitting of any external prosthesis or appliance or other equipment, medical or otherwise except as is specified under the **Hospital** Charges, **Medical Practitioner** and **Specialist** fees **Benefit**.

6.16 Failure to follow medical advice

We do not pay for **Treatment** arising from or related to **Your** unreasonable failure to seek or follow medical advice and/or prescribed **Treatment**, or **Your** unreasonable delay in seeking or following such medical advice and/or prescribed **Treatment**. We do not pay for complications arising from ignoring such advice.

6.17 Foetal surgery

We do not cover the costs of surgery on a child while in its mother's womb except as part of the maternity Benefits detailed in Your Certificate of Insurance.

6.18 Genetic testing

We do not cover the cost of genetic tests, when those tests are undertaken to establish whether or not **You** may be genetically disposed to the development of a **Medical Condition**.

6.19 Hazardous sports and pursuits

We do not cover **Treatment** of injuries sustained from base jumping, cliff diving, flying in an unlicensed aircraft or as a learner, martial arts, free climbing, mountaineering with or without ropes, scuba diving to a depth of more than 10 metres, trekking to a height of over 2,500 metres, bungee jumping, canyoning, hang-gliding, paragliding or microlighting, parachuting, potholing, skiing off piste or any other winter sports activity carried out off piste.

6.20 HIV, AIDS or sexually transmitted disease

You are not covered for Treatment for Acquired Immune Deficiency Syndrome (AIDS), AIDS-related Complex Syndrome (ARCS) and all diseases caused by or related to Human Immunodeficiency Virus (HIV) (or both) and sexually transmitted disease, other than stated in the **Benefit Schedule**.

6.21 Hormone Replacement Therapy

You are not covered for the costs of **Treatment** for Hormone Replacement Therapy (HRT). We will cover **Medical Practitioner's** fees including consultations, the cost of implants, patches or tablets which are **Medically Necessary** as a direct result of medical intervention, up to a maximum of 18 months from the date of medical intervention.

6.22 Morbid obesity

You are not covered for the costs of **Treatment** for, or related to, morbid obesity. **You** are not covered for costs arising from or relating to removing fat or surplus healthy tissue from any part of the body.

6.23 Nursing homes, convalescence homes, health hydros, and nature cure clinics

You are not covered for **Treatment** received in nursing homes, convalescence homes, health hydros, nature cure clinics or similar establishments. **You** are not covered for convalescence or where **You** are in **Hospital** for the purpose of supervision. **You** are not covered for extended nursing care if the reason for the extended nursing care is due to age related infirmity and/or if the **Hospital** has effectively become **Your** home.

6.24 Pregnancy or maternity

You are not covered for costs relating to normal **Pregnancy** or childbirth, voluntary caesarean section, unless maternity **Benefits** are shown on **Your Certificate of Insurance**.

6.25 Pre-Existing Medical Conditions (not applicable for MHD Groups)

Your Plan does not cover You for Treatment of Pre-Existing Medical Conditions and Related Conditions unless accepted by Us in writing.

A Pre-Existing Medical Condition means any disease, injury or illness for which:

- 1. You have received Treatment, tests or investigations for, been diagnosed with or been hospitalised for; or
- 2. You have suffered from or experienced symptoms; whether the Medical Condition has been diagnosed or not, at any time before your Start Date/Entry Date into the Plan.

6.26 **Professional sports**

You are not covered for any costs resulting from injuries or illness arising from You taking part in any form of professional sport. By professional sport, We mean where You are being paid to take part.

6.27 Reproductive medicine

You are not covered for costs relating to investigations into or Treatment of infertility and fertility, sterilisation (or its reversal) or assisted conception. You are not covered for the costs in connection with contraception.

6.28 Routine examinations, health screening

You are not covered for routine medical examinations including issuing medical certificates, health screening examinations or tests to rule out the existence of a condition for which You do not have any symptoms, unless these Benefits are shown on Your Certificate of Insurance.

6.29 Second opinions

We do not cover the costs of any second or subsequent medical opinions from a Medical Practitioner or Specialist for the same Medical Condition other than stated in Your Certificate of Insurance, unless authorised by Us.

6.30 Self-inflicted injuries or attempted suicide

You are not covered for any costs for Treatment resulting directly or indirectly from self-inflicted injury, suicide or attempted suicide.

6.31 Sexual problems and gender re-assignment

You are not covered for Treatment costs relating to sexual problems including sexual dysfunction, or gender re-assignment operations or any other surgical or medical Treatment including psychotherapy or similar services which arise from, or are directly or indirectly associated with gender re-assignment. You are not covered for the costs of treating sexually transmitted infections.

6.32 Sleep disorders

You are not covered for Treatment costs related to snoring, insomnia, jet-lag, fatigue, or sleep apnoea including sleep studies or corrective surgery.

6.33 Travel/accommodation costs

You are not covered for transport or accommodation costs You incur during trips made specifically to get medical Treatment unless these costs are for an Emergency medical Evacuation that We pre-authorised. You are not covered for any costs of Emergency medical Evacuation or repatriating Your body that We did not pre-authorise and arrange.

6.34 Travelling against medical advice

You are not covered for medical or other costs You incur if You travel against the advice given by Your treating Medical Practitioner.

6.35 Treatment by a family member

You are not covered for the costs of **Treatment** by a family member or for self-therapy.

6.36 Treatment charges outside of Our reasonable and customary range

We will not pay Treatment charges when they are above the Reasonable and Customary Charges level.

7. Group Plan administration

7.1 The contract

The group agreement between **Us** and **Your** company/employer, the group application form, the group employee application form (if applicable) and any supporting documents, the **Certificate of Insurance**, **Benefit Schedule** and this handbook incorporating the **Group Plan** terms and conditions make up the contract between the **Planholder** and **Us**.

7.2 Premium payment

In most cases **Your** company/employer is responsible for payment of premiums. At the start of each **Group Plan** year, **We** will calculate **Your** new premium and let the **Plan Administrator** know how much it is.

The **Plan Administrator** must pay **Your** premium when it is due. **We** must receive premiums before the **Start Date**, the due date or within 30 days of **Our** written acceptance at the latest, if a cover note is issued. If the **Plan Administrator** does not, **We** will cancel **Your Benefits** and will not pay for any **Treatment** or **Benefit** entitlement arising after the date that the premium became due.

7.3 Eligibility

7.3.1 Entry Date

Cover starts on the **Start Date** shown on **Your Certificate of Insurance** provided **We** have received **Your** premium payment. Depending on the preferred premium payment method, a cover note may be issued and premiums will be due within 30 days of **Our** written acceptance.

7.3.2 Local legislation

Membership may depend on local insurance licensing legislation in **Your Country of Residence**. **You** are obliged to meet local legislation requirements in **Your Country of Residence** at any time before and while **You** are a member of this **Group Plan**.

7.3.3 Non-Eligible Residency

If You permanently reside in a country that is not covered by this **Group Plan** and which **We** have advised at **Renewal Date**, **You** are not **Eligible** for this **Group Plan**. For details of the excluded countries please contact **Our** Customer Service team on +852 2279 7310.

7.4 Adding a new Dependant

Subject to the terms and conditions of **Your Group Plan**, if subsequently **You** wish to add **Your** spouse, partner or child to **Your Group Plan**, the **Plan Administrator** must either use their online secure portfolio area at www.now-health.com or arrange for **You** to complete a new application form, if applicable. Cover will not start until **Your** application has been accepted by **Us** for that **Dependant** and **We** have received premium payment.

7.5 Adding New Borns

You can apply to add New Born babies (who are born to the Planholder or the Planholder's spouse) to the Plan from their date of birth. This can normally be done without filling out details of their medical history, provided You add them within 30 days of their date of birth. You can do this by applying via Your online secure portfolio area at www.now-health.com.

However, **We** will require details of the baby's medical history if the baby has been adopted, or was born as the result of any method of assisted conception or following any type of fertility **Treatment**, including but not limited to fertility drug **Treatment**. In such circumstances **We** reserve the right to apply particular restrictions to the cover **We** will offer, and **We** will notify **You** of those terms as soon as reasonably possible. This may limit **Your** baby's cover for existing **Medical Conditions**. This would mean that **Your** baby will not be covered for **Treatment** carried out for **Medical Conditions** which existed prior to joining, such as **Treatment** in a Special Care Baby Unit and **You** will be liable for these costs.

7.6 Changing Your cover

Subsequent changes in cover can only be made at renewal.

7.7 Continuous transfer terms

We will maintain Your existing underwriting or special acceptance terms, as shown by Your current insurer, such as any moratoria or specific exclusions and Your Group Plan with Us will be governed by the terms and conditions of this Group Plan. The acceptance by Us of Your original Entry Date will be applied to Your Group Plan with Us and any transfer will be subject to no enhanced Benefits being provided.

Should **Your Group Plan** come to an end **You** can apply to transfer to one of **Our** Individual WorldCare **Plans**. **Your** application must be submitted to **Us** before **You** leave the **Group Plan** and acceptance is subject to written agreement from **Us**.

8. Making a complaint

8.1 Not happy with our service?

We hope you never need to raise concerns about our service or any aspect of your policy. However, if you do, please contact us and we will do our best to resolve things for you. Your complaint will be acknowledged on receipt. If having contacted us you feel we have not put things right, please contact:

The Managing Director

Now Health International (Asia Pacific) Limited

Suite B, 33/F, 169 Electric Road, North Point, Hong Kong

Tel: +852 22797310 Fax: +852 22797330

Email: AsiaPacService@now-health.com

The Managing Director is responsible for Now Health's Hong Kong's Complaint Handling Policy and he will ensure that your complaint is investigated thoroughly and a full response is sent to you as soon as possible.

To allow us to investigate your complaint fully, we may take up to eight weeks to get back to you, from the date you first raised your complaint with us. However, we will respond sooner than this if we are able.

If you have made a claim and following our investigation, you remain dissatisfied or we are unable to provide a response within the eight weeks permitted you may be able to refer your claim to The Insurance Claims Complaints Bureau at 29/F, Sunshine Plaza, 353 Lockhart Road, Wanchai, Hong Kong. Their terms of reference are:

- 1. The complaint is claim-related.
- 2. The claim amount does not exceed HK\$800,000*.
- 3. The insurer concerned is a Bureau Member.
- 4. The policy concerned is a personal insurance policy.
- 5. The complaint is filed by a policyholder/beneficiary/rightful claimant.
- 6. The policyholder must be a resident in Hong Kong.
- 7. The insurer concerned has made its final decision on the claim.
- 8. The complaint is filed with the Bureau within six months from the day of notification by the insurer of its final decision.
- 9. The dispute in question does not arise from industrial, commercial or third party insurance.
- 10. The claim is not subject to legal proceedings or arbitration.
- * If an insured holds multiple policies, the aggregate amount of the individual claims involved should not exceed HK\$800,000 should the causes of claims be identical or similar. As regards long-tail and periodic claims, the total claim amount, calculated up to a period of five years, should not exceed HK\$800,000.

8.2 What regulatory protection do I have?

The Office of the Commissioner of Insurance

Our activities are ultimately monitored and supervised by the Office of the Commissioner of Insurance.

The Office's mission is to protect the interests of **Planholders** and to promote the general stability of the insurance industry.

Its vision is to enhance the status of Hong Kong as a major international insurance centre with a world-class supervisory regime, to facilitate financial market developments, and to enhance the general public's understanding of insurance.

Its values are underpinned by the highest standard of professionalism and the strongest commitment to ensure the insurance industry meets the public's expectations.

The principal functions of the Insurance Authority are to ensure that the interests of **Planholders** are protected and to promote the general stability of the insurance industry.

For more information about the Office of the Commissioner of Insurance, please visit www.oci.gov.hk.

8.3 What we do with your personal data

Please ensure that **You** show the following information to others covered under **Your Plan**, or make them aware of its contents.

We and the Underwriters will deal with all personal information supplied in the strictest confidence as required by the Personal Data (Privacy) Ordinance. We and Your Underwriters collect personal information about You and Your Dependants (including health, bank account and occupation) for the purpose of establishing and administering Your Plan. This includes information supplied by You, those family members, medical providers or Your employer (if applicable). Your information may be passed to Now Health group companies administering Your Plan, Underwriters, Medical Practitioners, Medical Assistance Companies and Claims Administrators for these purposes, including those located outside the HKSAR. Confidentiality is required of any third parties to whom the administration of Your Plan may be subcontracted, including those based outside the HKSAR. In certain circumstances medical service providers (or others) may be asked to supply further information. Your personal details will not be disclosed to other organisations without Your consent.

You have a right of access to, and correction of, information that **We** hold about **You**. Please contact **Us** if **You** would like to exercise either of these rights. Some of the information **We** collect about **You** may be classified as "sensitive" – that is information about racial or ethnic origin and physical or mental health. Data protection laws impose specific conditions in relation to sensitive information, including, in some circumstances, the need to obtain **Your** explicit consent before **We** process the information.

When **You** provide information about family members, **We** will take this as confirmation that **You** have their consent to do so. As the legal holder of the **Plan** all correspondence about the **Plan**, including claims correspondence, will be sent to the **Planholder**. If any family member over 18 insured under the **Plan** does not want this to happen they should apply for their own **Plan**.

There is a legal requirement, in certain circumstances, to disclose information to law enforcement agencies relating to suspicions of fraudulent claims and other crimes. If required, information will be disclosed to third parties including other insurers for the purposes of prevention or investigation of crime including fraud or otherwise improper claims where there is reasonable suspicion. This may involve adding non-medical information to a database that will be accessible to other insurers and law enforcement agencies. Additionally, the General Medical Council or other relevant regulatory body will be notified about any issue where there is reason to believe a **Medical Practitioner's** fitness to practise may be impaired.

Now Health International group companies providing IPMI products may contact **You** by letter, SMS or email with details of other IPMI or related products and services which may be of interest to **You**. If You do not wish this to happen please inform us by sending us an email at AsiaPacService@now-health.com. A list of Now Health group companies, their contact details and **Our** Data Privacy Policy is available at www.now-health.com.

If **You** change **Your** mind about this permission, please contact **Our** Customer Services team or write to **Us** at the address on the back of this handbook. Unless **You** inform **Us** otherwise **We** will assume that, for the time being, **You** are happy to be contacted in this way.

9. Rights and responsibilities

The group agreement between **Us** and **Your** company/employer, the group application form, the group employee application form (if applicable) and any supporting documents, the **Certificate of Insurance**, **Benefit Schedule** and this handbook incorporating the **Group Plan** terms and conditions make up the contract between the **Planholder** and **Us**, with the purpose of providing **You** with **Benefit** when **You** need medical **Treatment**.

9.1 Your rights and responsibilities

- You must make sure that whenever You are required to give Us any information, all the information You give Us is sufficiently true, accurate and complete so as to give Us a fair presentation of the risk We are taking on (these are Your representations to Us). If We discover later it is not and that Your representations were deliberate, reckless or careless, then We may void Your cover under the Group Plan (including not returning the Group Plan premium) or apply different terms of cover in line with the terms We would have applied had the information been presented to Us fairly in the first place. These terms may increase the Group Plan premium and reduce Your claim(s).
- Apart from certain countries where We have explicity agreed to cover local nationals, this

 Group Plan is available only to people living outside their Country of Nationality so You must tell

 Us immediately via the Plan Administrator if You or any family member has gone to live in Your

 Country of Nationality which means they will be in that country for more than six months

 in the year. You must tell Us if You change Your principal Country of Residence. If You don't tell Us

 We can refuse to pay Benefits claimed for.
- 9.1.3 Only We and the Planholder have legal rights under this Group Plan and it is not intended that any clause or term of this Group Plan should be enforceable, by any other person including any family member.
- 9.1.4 If You have an Out-Patient Direct Billing membership card, it is Your responsibility to return all such cards for You and Your Dependants to Us if the Plan Administrator cancels, or does not renew Your Group Plan or Your premium payments are not up to date. We will not be liable for any misuse by You of such Out-Patient Direct Billing membership cards, if We have already paid the Benefit We can recover those sums from You.
- **9.1.5** This **Group Plan** shall be governed by and construed in accordance with the Laws of Hong Kong and the parties agree to submit to the jurisdiction of the Hong Kong courts.

9.2 Our rights and responsibilities

- **9.2.1** We will tell the **Planholder** in writing the date the **Group Plan** starts and any special terms which apply to it.
 - We can refuse to give cover and will tell the Planholder if We do.
- 9.2.2 If for whatever reason there is a break in **Your** cover, **We** may reinstate the cover if the premium is subsequently paid, though terms of cover may be subject to variation. Any acceptance by **Us** is subject to **Our** written consent and the **Planholder's** acceptance.
- 9.2.3 We can refuse to add a family member to the Group Plan and We will tell the Planholder if We do.
- 9.2.4 We will pay for Eligible costs incurred during a period for which the premium has been paid.
- 9.2.5 If You break any of the terms of the Group Plan which We reasonably consider to be fundamental, We may (subject to 9.2.7) do one or more of the following:
 - Refuse to make any benefit payment or, if We have already paid Benefits, We can recover from You or the Planholder any loss to Us caused by the break
 - Refuse to renew Your Benefits under the Group Plan
 - Impose different terms to any cover We are prepared to provide
 - End Your Group Plan and all cover under it immediately

9.2.6 Break in cover

Where there is a break in cover, for whatever reason, **We** reserve the right to reapply exclusion 6.25 in respect of pre-existing medical conditions.

- 9.2.7 Waiver by Us of any breach of any term or condition of this Group Plan shall not prevent the subsequent enforcement of that term or condition and shall not be deemed to be a waiver of any subsequent breach.
- 9.2.8 If You (or anyone acting on Your behalf) make a claim under Your Group Plan knowing it to be false or fraudulent (i.e. You make a misrepresentation), We can refuse to make benefit payments for that claim and may declare Your Benefits void, as if it never existed. If We have already paid the benefit We can recover those sums from You or the Planholder. Where We have paid a claim later found to be fraudulent (whether in whole, or in part), We will be able to recover those sums from You.
- 9.2.9 We retain all rights of subrogation. You have no right to admit liability for any event or give any undertaking, which is binding upon You, Your Dependants or any other person named in the Certificate of Insurance without Our prior written consent.
- 9.2.10 We may alter the handbook terms or Benefit Schedule from time to time, but no alteration shall take effect until the next annual Renewal Date. We shall notify such changes to the Plan Administrator. We reserve the right to revise or discontinue the Group Plan with effect from any Renewal Date. No variation or alteration will be admitted unless it is in writing and signed on behalf of Us by an authorised employee.
- 9.2.11 This **Group Plan** is written in English and all other information and communications to **You** relating to this **Group Plan** will also be in English unless **We** have agreed otherwise in writing.









Now Health International

Asia Pacific

Now Health International (Asia Pacific) Limited Suite B, 33/F, 169 Electric Road, North Point, Hong Kong T +852 2279 7310 | F +852 2279 7330 AsiaPacService@now-health.com

China

Minan Property and Casualty Insurance Company Limited c/o Now Health International (Shanghai) Limited Room 1103-1105, 11/F, BM Tower No. 218 Wusong Road Hongkou District, Shanghai 200080, China T +(86) 400 077 7500 / +86 21 6156 0910 | F +(86) 400 077 7900 ChinaService@now-health.com

Singapore

Now Health International (Singapore) Pte. Ltd. c/o Tenet Sompo Insurance Pte. Ltd. 50 Raffles Place #05-01/06 Singapore Land Tower Singapore 048623 T +65 6880 2300 | F +65 6220 6950 SingaporeService@now-health.com

Indonesia

Now Health International 17/F, Indonesia Stock Exchange, Tower II Jl. Jend. Sudirman Kav. 52 - 53 Jakarta 12190, Indonesia T+62 21 515 7637 | F+62 21 515 7639 IndonesiaService@now-health.com

Rest of the World

Now Health International Limited PO Box 482055, Dubai, UAE T +971 (0) 4450 1510 | F +971 (0) 4450 1530 GlobalService@now-health.com

Europe

Now Health International (Europe) Limited Suite G3/4, Coliseum Building Watchmoor Park, Camberley, Surrey, GU15 3YL, United Kingdom T +44 (0) 1276 602110 | F +44 (0) 1276 602130 EuropeService@now-health.com







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Registered address: Suite B, 33/F, 169 Electric Road, North Point, Hong Kong. Insurance Agent Registration Number: 10974559.

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